# Spring 2024 KBOR Program Review

**e. Academic Program Review for AY 24 (See the Visual on Page Four)**

i. Preliminary Analysis

(1) In Summer 2023, Board staff will identify all undergraduate programs that are more than five-years old that do not meet the threshold on two or more of the metrics below:

(a) Student Demand: 25 or more junior and senior majors (four-year average);

(b) Degree Production: 10 or more graduates (four-year average);

(c) Talent Pipeline: 51% or more of graduates working in the region after graduation (four-year average); and

(d) Student Return on Investment: 2022 Five-Year Post-Graduation Median Salary $38,050 or more (280% or more of 2022 poverty level).

(2) For any program identified in e.i.(1)(a-d), when undergraduate program duplication exists, Board staff will provide market-share data from Kansas public and private universities. An example of market-share data for one mock undergraduate degree program is linked here.

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# 5 programs identified at Wichita State

The programs being reviewed this year are in the Fairmount College of Liberal Arts and Science include:

| Program | CIP |
|---|---|
| Women's Studies | 05.0207 |
| Philosophy | 38.0101 |
| Geology | 40.0601 |
| Physics | 40.0801 |
| Forensic Science & Technology | 43.0106 |

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## 1. Women's Studies (Bachelor of Arts in Women's, Ethnicity, & Intersectional Studies)

| Preliminary Analysis | | | |
|---|---|---|---|
| Student Demand | Degree Production | Talent Pipeline | Student ROI |
| | | ✓ | ✓ |
| 11.25 Majors (4-Year Average) | 4.25 Degrees (4-Year Average) | 58.33% Employed in Region Within 1 Year After Graduation (4-Year Average) | ^ Median Salary 5 Years After Graduation |

| Other Universities Offering Program | | |
|---|---|---|
| Other KS Public Universities Offering Program | # of KS Private Universities Offering Program | State Market Share Completion Data |
| 2: K-State & KU | N/A | 8.59% |

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## 2. Philosophy (Bachelor of Arts in Philosophy)

| Preliminary Analysis | | | |
|---|---|---|---|
| Student Demand | Degree Production | Talent Pipeline | Student ROI |
| | | ✓ | ✓ |
| 17 Majors (4-Year Average) | 3.5 Degrees (4-Year Average) | 60% Employed in Region Within 1 Year After Graduation (4-Year Average) | ^ Median Salary 5 Years After Graduation |

| Other Universities Offering Program | | |
|---|---|---|
| Other KS Public Universities Offering Program | # of KS Private Universities Offering Program | State Market Share Completion Data |
| 4: FHSU, KSU, KU, & WU | 3 | 10.19% |

## 3. Geology (Bachelor of Arts/Science in Geology)

| Preliminary Analysis | | | |
|---|---|---|---|
| Student Demand | Degree Production | Talent Pipeline | Student ROI |
|  |  | ✓ | ✓ |
| 23 Majors (4-Year Average) | 7.75 Degrees (4-Year Average) | 67.86% Employed in Region Within 1 Year After Graduation (4-Year Average) | $64,856 Median Salary 5 Years After Graduation |

| Other Universities Offering Program | | |
|---|---|---|
| Other KS Public Universities Offering Program | # of KS Private Universities Offering Program | State Market Share Completion Data |
| 4: ESU, FHSU, K-State. & KU | N/A | 14.78% |

## 4. Physics (Bachelor of Arts/Science in Physics)

| Preliminary Analysis | | | |
|---|---|---|---|
| Student Demand | Degree Production | Talent Pipeline | Student ROI |
| ✓ | | | ✓ |
| 29.25 Majors (4-Year Average) | 6.25 Degrees (4-Year Average) | 50% Employed in Region Within 1 Year After Graduation (4-Year Average) | $89,774 Median Salary 5 Years After Graduation |

| Other Universities Offering Program | | |
|---|---|---|
| Other KS Public Universities Offering Program | # of KS Private Universities Offering Program | State Market Share Completion Data |
| 6: ESU (Phasing Out), FHSU, K-State, KU PSU & WU | 3 | 8.86% |

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## 5. Forensic Science & Technology (Bachelor of Science in Forensic Sciences)

| Preliminary Analysis | | | |
|---|---|---|---|
| Student Demand | Degree Production | Talent Pipeline | Student ROI |
| ✓ | | ✓ | |
| 41.75 Majors (4-Year Average) | 5 Degrees (4-Year Average) | 87.5% Employed in Region Within 1 Year After Graduation (4-Year Average) | ^ Median Salary 5 Years After Graduation |

| Other Universities Offering Program | | |
|---|---|---|
| Other KS Public Universities Offering Program | # of KS Private Universities Offering Program | State Market Share Completion Data |
| 1: WU | 1 | 41.02% |

(Type recommendation in box above)

**Required additional information – Please insert below this box**
- If Phase out, provide phase out plan including detail on how institution will reinvest resources from phase-out program into other academic programs/services.
- If Merge, provide merge plan including detail on immediate cost savings.  Include how this plan will impact your FTE for merged program(s).
- If Action Plan, provide action plan and indicate how plan will improve metrics (Student Demand, Degree Production, Talent Pipeline, and/or Student ROI) where program did not meet minima.

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# Steps Followed at Wichita State

Late Jan./Early Feb.    Provost and Sr. AVP met with each program to discuss the KBOR review process    ↓
↓

February    Programs with their respective leadership (Deans/Program Chairs) developed their response and determined their approach (Phase Out, Merger, or Action Plan) and submitted to Academic Affairs for review

Provost, Sr. AVP, Dean, & Program met together to discuss.

Programs revised based on initial feedback

↑    March 19th    Final Submission to AA by programs

↑

↑    **WSU WICHITA STATE UNIVERSITY**

↑

# Steps Followed at Wichita State (cont.)

| | |
|---|---|
| **March** | **University Program Review committee reviewed each report and gave feedback** |
| **First 2 weeks of April** | **Programs and college leadership made changes as appropriate based on feedback** |
| **April 19th** | **Final Submission of programs to KBOR** |

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# Phase out, Merge, or Action Plan

| Program | CIP | Phase out, Merge, or Action |
|---|---|---|
| Women's Studies | 05.0207 | Merge |
| Philosophy | 38.0101 | Action Plan |
| Geology | 40.0601 | Action Plan |
| Physics | 40.0801 | Action Plan |
| Forensic Science & Technology | 43.0106 | Action Plan |

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# Next Steps

**Friday, April 19th**                    Submitted Final Report to KBOR

**Wednesday, May 15th**              Provost presents programs to BAASC
                                                   Committee (45 minutes)

<u>**Reviewing the Recommendation and Making a Final Decision**</u>

In late Spring 2024:

- BAASC shall review each recommendation to place an undergraduate program on a phase-out plan, a merger plan, or an action plan and advise the Board on potential actions regarding each recommendation; and
- The Board shall make the final determination on whether the undergraduate program is placed on a phase-out plan, a merger plan, or an action plan.

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