

# ***KBOR Program Review Overview***

<b>Program</b>	<b>Student Demand</b>	<b>Degree Production</b>	<b>Talent Pipeline</b>	<b>Student ROI</b>
<b>Women's, Ethnicity, &amp; Intersectional Studies</b>			✓	✓
<b>Philosophy</b>	✓		✓	✓
<b>Geology</b>	✓		✓	✓
<b>Physics</b>	✓			✓
<b>Forensic Science</b>	✓		✓	

✓ Programs = programs close to meeting metric

WEIS underwent program revisions in AY 23

# *Information shared with KBOR*

- **Student Demand** (benchmark = 25 majors)
  - Benchmark
    - 2 meet; Geology and Philosophy very close-
  - SCH generated
    - Of 5 programs, Philosophy had 2<sup>nd</sup> highest SCH (4500)
  - Contribute to Gen Ed
  - 4 provide service to other programs- over 90% of SCH are earned by other majors
- **Degree Production** (benchmark = 10 grads)
  - Double Majors and Minors, certificates
    - Philosophy, Physics and WEIS produce large number of both
- **Talent Pipeline** (benchmark = employed within 1 year)
  - All programs tied to industry needs
  - High percentage WSU grads stay in KS
- **Student ROI**-(benchmark = Median salary of \$38K)
  - All programs meeting benchmark except Forensic Science

**Recommendation: Action Plan for all 5**

# Additional Considerations

- Accreditation requirements
  - Physics and Philosophy required for Engineering and Health Professions
- Industry needs
  - Philosophy starting Academic Center for Biomed Humanities
  - New concentrations
    - Philosophy—Ethics, Pre-Law, Analytical reasoning
    - Physics –aviation and aerospace
    - Forensic Sciences – ATF
    - Geology – cyclical demand relative to oil industry, environmental sustainability, critical mineral exploration, battery manufacturing, green energy
- Support for other programs in state
  - 3 + 3 program with KU Law (Philosophy)---Geology camps
- External Funding goals
- Prep for graduate programs
- Cost effectiveness
  - Most programs generate more than ample SCH to pay for themselves—large SCH taught by faculty
  - Interdisciplinary programs such as WEIS contribute to cost effectiveness
- Contributions to Gen Ed
  - Women’s studies meets DEI requirement

## Next Steps

- Meetings with program faculty
- Prepare Action Plans
- Present plans to KBOR, March 21