

Faculty Senate Meeting Minutes

Monday, October 25, 2021

3:30-5:00 pm Virtual meeting held via Zoom

[Attendance 2021-2022](#)

Senators Present: Allen, Bailey, Baker, Bann, Billingham, Bowen, Bray, Buerge, Bukonda, Byun, Carlson, Castro, Celestin, Cerri, Connor, Decker, Dowling, Figy, Hakansson, Hammond, Jarman, Lee, Lockard, Marble-Flint, Meyer, Moody, Mullins, Muthitacharoen, Myose, Parham, Pisano, Price, Pulaski, Rai, Ramanan, Richburg, Ross, Sherwood, Small, Stone, Williams, Zewde.

Excused: Dudley

Absent: Asmatulu, Boldsai Khan, Clawson, Hepburn, Johnson, Kalomo, Muether, Newman, Rawson, Solomey, Tamtam.

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to order	3:30 pm	
Informal statements and proposals	Senator Billingham requests that agendas be released earlier in order to prepare for meetings. President Bailey agrees and will see that they are whenever possible.	
Approval of minutes	<u>September 27, 2021</u>	MSC
President's Report	<ul style="list-style-type: none"> • <u>Covid FAQs</u> • <u>Recent Vaccination & Mask Requirements</u> – Senators asked questions regarding updated signage, compliance, and additional details. President Bailey collected a list of questions to take to the General Counsel and the COVID Taskforce for answers. • WSU/Industry & Defense Jet Update Details – Industry and Defense made a onetime investment of \$650,000 from their RU SRO fund. The trip cost is determined by days and hours in use and distance traveled. Prior to use, costs are compared to chartering and flying commercial, and the cheapest method is chosen. Any university employee can become an authorized user if the flight is essential to university business, using the jet is a cost savings, and public/state money cannot be used. Industry and Defense gets first, and a maximum of 80 days use is available. • EVP & Provost Search Update – committee has been formed. Currently developing a contract with a search firm to begin the process. This will be an open search. • Open Enrollment Deadline Reminder 	
Committee Reports	<p>Rules Committee - Susan Castro – Chair</p> <ul style="list-style-type: none"> • Committee nominations for academic affairs and T&P at large. • Nomination to fill vacant Faculty Senate seat. 	<p>Committee nominees as a slate. MSC by unanimous voice vote.</p> <p>MSC by unanimous voice vote.</p>

	<ul style="list-style-type: none"> Faculty Senate rules update, specifically bring NTT representation on the Faculty Affairs committee. Senators discussed possible wording for that update. Faculty Senate rules update, specifically bringing the T&P committee details in line with what the wording University policy. Senators raised questions about the details, and Senator Castro noted that there is no intention to change policy, only to update the rules to align with the university policy. 	<p>Rules committee will take it back to committee to revise the wording and bring it back to the senate.</p> <p>In interest of time, will be brought back to the next Senate meeting.</p>
A+ Proposal Raina Rutti, Chair of Academic Affairs committee		Motion to table from Senator Allen. Seconded by Jarman. By voice vote, motion passes unanimously. Will be taken up next meeting.
HR Update on Market-based compensation HR and Budget office	<p>Presenters were Judy Espinoza, Jamie Olmstead, and Rebecca Reiling of HR and David Miller, Lyndsay Pletcher, and Jason Post of the budget office.</p> <p>Espinoza gave a presentation on the overview of the market-based compensation process. The slides noted that 425 teaching positions (almost 75%) are lower than the 25th percentile. It would take \$5,440,110 each year to bring everyone to 25th percentile. For nonteaching positions, 243 positions are below the minimum, with the difference being \$1,204,785 each year.</p> <p>Senators raised questions about the methodology used to determine which faculty would raises in 2018. Espinoza said ‘leaders’ were consulted, but another senator noted that department chairs were not consulted. After discussion, Espinoza noted that HR and the Budget office are working together.</p> <p>After the presentation, senators noted that specific questions raised in the past remain unanswered. The Senate will take this up in a future meeting.</p>	
As May Arise	None	

Adjourn: 5:03 pm

Next Senate Meeting: November 9, 2021, 3:30-5:00 pm, via Zoom.

<https://wichitastate.zoom.us/j/92892444551?pwd=L0JkYnk1dUZWdkdPZFpVS0swL3M5Zz09>

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