

Faculty Senate Meeting Minutes

Monday, April 24, 2023

3:30-5:00 pm Dual mode meeting – Woolsey Hall 110A and Zoom

[Attendance 2022-2023](#)

Present: Ahmed, Allen, Barut, Billingham, Boldsai Khan, Castro, Cluff, Connor, Decker, Dehner, Delacruz, Dowling, Dudley, Figy, Hammond, Heilman, Jamkartanian, Jarman, Kuhlman, Lee, Lockard, Mears, Meyer, Moody, Mullins, Musaji, Myose, Newman, Nicks, Parham, Pisano, Rai, Ross, Salinas Monroy, Sherif, Sherwood, Small, Solomey, Stone, Wallace, Williams.

Excused: Bowen, Hepburn, Muether, Pulaski

Absent: Alberton, Baker, Bubp, Buerge, Celestin, Ding, Gilstrap, Richburg, Tamtam

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to order	3:30 pm	
Informal statements and proposals	Faculty are encouraged to RSVP for the Faculty and Innovation Campus Partner Mixer at the John Bardo Center, Thursday from 4-5:30.	
Approval of minutes	April 10, 2023 with corrections noted by Secretary Hammond	msc
President's Report	<ul style="list-style-type: none">• WSU / WSU Tech Joint Senate meetings – be thinking about ideas for future partnership meetings.• Jabara Hall repairs – construction will begin after the semester with the goal of completion over the summer. A contractor has been awarded the contract and construction will start on time.• A note that saying that the University is “working on” improvements to the Title IX training means “working on.” Future improvements are being considered while weighing legal and ethical obligations.• KBOR reached a decision on the program review process. They will support the Council of Chief Academic Officer’s recommendation on program review.• The Governor has signed the budget appropriations bill. That’s not the end of the process, but here’s how things look:<ul style="list-style-type: none">○ \$142M for the planned Biomedical Education Center (“Health Sciences” joint endeavor with WSU Tech and KU; still need ~\$50M)○ ~\$8M total for need-based aid (continued and new funds)○ Pay increases are on the table again this year (still waiting for Omnibus).○ Tuition increase is likely.○ (For more information see David Miller’s ARC “What you need to know about the annual budget cycle” or attend Legislative Updates from Zach Gearhart advertised in WSU Today.)• The final meeting of the Senate (May 8) is devoted to the transition from the old Senate to the new. President Dowling will present her slate of nominations for the Executive Committee, and nominations may be made from the floor (nominees must be sitting Senators next year and present at the meeting to	

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	confirm their willingness to accept the nomination). After the Executive Committee is confirmed, we pass the gavel and President Dowling will lead the first meeting of the new Senate.	
Committee Reports	<ul style="list-style-type: none"> • Rules Committee – Jolynn Dowling, Chair <ul style="list-style-type: none"> ○ Rules Committee presented a slate of nominees for service on committees. Approved unanimously by voice vote. ○ Rules Committee also shared a list of senators for two-year term who self-nominated outside the election window. Approved unanimously by voice vote. • Reminder: Committee reports are due this week, committee chairs are reminded to submit their reports. 	
Old Business	None	
New Business	<ul style="list-style-type: none"> • Proposal to update Academic Integrity policy, Brandon Buerge, Academic Integrity Policy Committee Chair and Teri Hall, VP Student Affairs <ul style="list-style-type: none"> ○ Buerge shared data from the Office of Student Conduct and Community Standards regarding the number of academic integrity cases that have been filed this year (324) by college including the number that went to hearing (69), and the number that were overturned (16). Senators raised concerns regarding the scope of this program and workload for colleges. ○ VP Hall shared that in response to the Council of Deans meeting, several Deans could be helpful in recruiting faculty members to serve on the hearing committees in the current system. Rather having all cases heard by 8 faculty members appointed by the Senate, the colleges could provide a pool of faculty for each college which would be more efficient than the current system. Two Senators spoke in favor of this approach. ○ Buerge reiterated that the current workload (at least two hours for each hearing) is borne by only 8 faculty members. ○ President Castro summarized that an amendment to the proposal could be considered at our next meeting: <ul style="list-style-type: none"> ▪ removing colleges from standing up their own committees and instead having each college recruit faculty for the hearing, and ▪ allowing the Office of Student Conduct and Community Standards to apply educational sanctions to those cases (79%) that don't go to hearing. ○ Senator Williams moved to end discussion and continue at the next meeting (second, Billingham). Motion passed unanimously by voice vote. • HR update, talent management transformation and new system implementation – Krista Thacker, Vicki Whisenant <ul style="list-style-type: none"> ○ Thacker presented the implementation plan for a new system that will streamline the process for everyone in the hiring process as it provides 	

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	<p>decreased data entry and easier onboarding. It will be easier to use for student employees who have multiple positions on campus.</p> <ul style="list-style-type: none"> • APC Task Force update – Clay Stoldt, Faculty Athletics Representative and Kevin Saal, Athletics Director <ul style="list-style-type: none"> ○ Stoldt presented the annual report of the Faculty Athletics Representative and Saal gave an update on the work of the APC Task Force and the ongoing work to implement their 41 recommendations. He noted future goals including building a routine to reconvene the APC Task Force annually and report to the Senates, the President’s Executive Team, and other stakeholders. 	
As May Arise	Senator Figy encouraged faculty to attend the innovation partner mixer on Thursday.	

Adjourn 4:52 pm

Prepared by John Hammond

Next Senate Meeting: May 8