## Faculty Senate Meeting Monday, April 26, 2021 3:30-5:00 pm Virtual meeting held via Zoom

## Attendance 2020-2021

Senators Present: Allen, Asmatulu, Bailey, Bann, Bowen, Bray, Buerge, Bukonda, Carlson, Celestin, Cerri, Connor, Decker, Dehner, Dowling, Figy, Hakansson, Hammond, Hull, Jarman, Lee, Lockard, Ma, Moody, Mozzani, Muthitacharoen, Myose, Navarro, Newman, Parham, Price, Robinson, Ross, Schwartz, Sternfeld-Dunn, Sylvester, Tamtam, Weheba, Williams.

Excused: Marble-Flint, Markova, Pulaski, Small

Absent: Byun, Flynn, Johnson, Kalomo, Mullins, Rawson, Solomey

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to order	3:31 pm	
Informal statements and proposals	None	
Approval of minutes	<u>April 12, 2020</u>	MSC
President's Report	<ul> <li>KBOR Covid-19 Policy Update:         <ul> <li>The KBOR governance committee has made the addendum to the dismissal policy that any CEO employing the policy must develop the framework with shared goverance including elected members of faculty, staff, and students; and CEOs must also present to the university community and KBOR as to why the situation is so dire that employing the dismissal policy is necessary.</li> </ul> </li> <li>KBOR General Education Update         <ul> <li>KBOR is working on a proposal for a "Gen Ed Package" which means the gen ed credits of students at any Regents institution and junior college would transfer seamlessly; the concern being individual universities and colleges have different gen ed outcome expectations, for example Emporia State requires 42 credit hours while others have much less. Senator Dehner who is serving on the KBOR committee highlighted this is an opportunity to to publicize gen ed the importance of general education and to say "this is what it can be and should be."</li> </ul> </li> <li>No Full Faculty Meeting this year; there is nothing that needs a full faculty vote and there have been and will be informational town hall meetings.</li> <li>Online fee update: no decision has been made but the option which is being presented to KBOR is the complete elimination of the online course fee and every student paying a technology fee of \$13 per credt hour; individual colleges would</li> </ul>	
Committee Reports	<ul><li>have the ability to their own fees to make up lost revenue.</li><li>Rules Committee</li></ul>	

	<ul> <li>Senator vacancies: School of Music, Sport Management, Human Perfomance Studies, and LAS Natural Science/Math. Rules committee recommended senators to be appointed to those seats.</li> <li>Rules Committee recommends adding a charge to the Accessibility Committee, specifically, "Provide feedback on Instructional Technology to relevant University officiant and personnel."</li> </ul>	Voting as a slate, the Senate votes uninamously to approve the appointed senators. The additional charge is approved 42-0.
Old Business	University offices and personnel."  Shared Governance Document, second read – Jeff Jarman Past President Jarman discussed the recommended changes from the General Counsel's office. Motion to endorse the document by Senator Allen, seconded Senator Bailey	Endorsement of the document passes 39-1.
New Business	<ul> <li>SGA Appeals Resolution-First Read-David Liu of SGA         <ul> <li>SGA Appeals Resolution updates the <u>Court of Student Academic Appeals policy</u> to visit with the student ombudsperson/student advocate prior to meeting with the Associate Vice President for Academic Affairs. The policy also clarifies factual changes such as room number.</li> <li>Senators inquired about FERPA concerns; the Student Advocate does go through FERPA training just as faculty do. Senators also suggested rather than writing room number into policy the policy should have a URL link to the relevant changeable information.</li> <li>Senator Allen makes a motion to approve the changes in a single read as nothing substative is changed. Second by Senator Jarman. There is no discussion.</li> </ul> </li> <li>Resolution in Support of Renewable Contracts for NTT Faculty-First Read-Aleks Sternfeld-Dunn         <ul> <li>Senator sexpressed significant support for this resolution. Senator Myose noted that the senate minutes of 2017 show this was proposed but no further action was taken. There were suggestions for wordsmithing, and recommendations should be forwarded to Sternfeld-Dunn.</li> </ul> </li> <li>Ombudsperson Proposal-First Read-Aleks Sternfeld-Dunn and Neal Allen         <ul> <li>President Sternfeld-Dunn presented a background of the proposal, specifically that the current ombudspersons have been serving three years after their term ended; the current pool of ombudspersons is limited to gat faculty senate presidents which in practice has not lead to a diverse pool.</li> <li>The policy recommends updating WSU Policy 4.04.II.C that faculty members who are senior to the university (clarified to mean faculty (tenure-track and non-tenure-track) who have been at the university for some time, know the operations of the university and know where to look for policies and procedures) can volunteer to be ombudspersons. From the volunteeer</li></ul></li></ul>	Voting to approve the policy changes passes (39-0)

	<ul> <li>Executive Committee of the Senate would select ombudspersons with rolling terms.</li> <li>A senator raised a concern that, especially in light of the position having a small stipend, that the full Faculty Senate should vote to approve the recommendation from the Executive Committee.</li> <li>The policy will be updated and brought back for another read; feedback and recommendations should be emailed to Neal Allen.</li> </ul>
	<ul> <li><u>Athletics Policy and Culture Task Force Update</u>-Mark Vermillion         <ul> <li>Interim Dean Vermillion presented an overview of the linked task force update, highlighting that the focus was on looking at the organizational culture rather than specific incidents or grievances.</li> </ul> </li> </ul>
	<ul> <li><u>NSF Advance Grant Update</u>-Janet Twomey         <ul> <li>An updated on the NSF Advance Catalyst Grant is given; the goal is to             increase the representation of women and people of color in STEM fields; the             output of the grant will be a five year strategic plan to address barriers. They             will be drawing on NSF Advance literature for recommendations and best             practices.</li> </ul> </li> </ul>
As May Arise	<ul> <li>Senator Ramanan asked if he would like to teach in person but a student doesn't want to come, what does it mean to accommate them?</li> <li>AVP Carolyn Shaw answered that if the student has a documented disability, the faculty member will need to make the appropriate accommodation in collaboration with the Office of Disability Services (ODS.</li> <li>A senator raised the question as to whether ODS is working on protocols to deal with student claims of COVID concerns; other raised concern that holding a separate session online for students would be two preparations without additional pay; "Faculty are running on empty. If we have to come up with two different version of whatever, I won't be able to provide the kind of response students need on a regular basis."</li> </ul>

Adjourn: 5:00 pm

Next Senate Meeting: May 10, 2021, 3:30-5:00 pm

Prepared by John Hammond