

DEPARTMENTAL PROGRESS TOWARD ASSESSMENT OF PROGRAM – EVALUATION RUBRIC

Department: Women's Studies Year: 2014	On Target 3	Meets Expectations 2	Does Not Meet Expectations 1
Department is expected to address:			
Centrality of the program to fulfilling the mission and role of the institution	Program mission is clearly defined and is in alignment with university mission.	Program mission is clearly stated. The role of the program and relationship to the university mission is in general aligned with university mission.	Program mission is not stated or is not in alignment with university mission
Quality of the program as assessed by the strengths, productivity and qualifications of the faculty	The document clearly reflects that faculty members are fully qualified to support the program goals with productivity directly linked to program enhancement	The document reflects that the strengths, productivity and qualifications of the faculty associated with the program are sufficient to sustain the program.	Faculty productivity and quality are not evaluated as sufficient to meet the needs of the program.
Quality of the program as assessed by its curriculum and impact on students	The program assessment clearly shows both alignment and positive impact of the curriculum on student learning.	The program assessment plan is fully implemented and shows the alignment of the curriculum with student learning outcomes as they reflect the quality of student learning	The assessment plan does not align the curriculum with student learning outcomes or does not demonstrate the impact of the curriculum on student learning.
Demonstrated student need and employer demand for the program	The program clearly demonstrates importance based on employer need and student demand.	The program presents data that shows either employer demand or student need.	The program data does not indicate student need nor employer demand.
Service the program provides to the discipline, the university and beyond	The program clearly demonstrates its value to the discipline, to the university and to the community.	The program demonstrates value to the discipline, the university or the community.	The program does not demonstrate value to its discipline, the university and/or the community.
Evidence of feedback loop demonstrating program improvement	The program not only makes changes based on the data, but also systematically studies the effects of any changes to assure that programs are strengthened without adverse consequences. Shows significant program improvement as a result of feedback loop.	The program regularly uses data to evaluate student performance and the efficacy of its courses and programs. Changes made using assessments are documented, although results from those changes are yet to be seen.	The program makes limited or no use of data collected to evaluate the efficacy of its courses and programs.

Note: Highlighted area indicates Program Review Committee's assessment for each area.

Degrees Offered – BA Women's Studies

Triggers – 5.8 number of graduates (need minimum of 10)

Commendations:

- Connected program mission to university mission by emphasizing educational and cultural value to greater public good.
- Has plans for the future of the program (creating new degree program, updating/expanding curriculum).

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- Fair amount of scholarly productivity for a small department.
- Program is fairly inexpensive, helps support other university programs.
- Fair amount of SCH production for a small department.
- The number of enrolled majors has increased.
- Large number of minority students in program and diverse faculty.
- Assessed prior goal of increasing number of majors (10 a year), realized that was not attainable and revised to increasing 2 majors per semester.
- Department is on target in terms of assessing their major's outcomes.

Needs Going Forward:

- Funding for hiring of a tenure track position.
- Include OPA data tables in documentation.
- Improve the reporting of assessment outcomes.
- Document could be more organized, e.g., missing appendix F.