

**Curriculum Vitae
Michael L. Birzer**

School of Criminal Justice
Wichita State University
1845 N. Fairmount
Wichita, Kansas 67260-0135

(316) 978-6525 (office)
(316) 993-1148 (cell)
michael.birzer@wichita.edu

EDUCATION

Doctor of Education, Occupational and Adult Educational Studies, Oklahoma State University, Stillwater, Oklahoma, 2000. Dissertation: *Learning strategies utilized by police officers.*

Master of Administration of Justice, Wichita State University, Wichita, Kansas, 1994.
Thesis: *Police physical agility selection methodologies.*

Bachelor of Science, Administration of Justice, Wichita State University, Wichita, Kansas, 1989

ACADEMIC APPOINTMENTS

2011-Present: Professor of Criminal Justice, School of Criminal Justice, Wichita State University, 1845 N. Fairmount, Wichita, Kansas, 67260-0135. **(Promoted to full professor, March 28, 2011)**

2007-2011: Associate Professor of Criminal Justice, Wichita State University, School of Community Affairs. **(Promoted to Associate Professor and awarded tenure, March 31, 2007)**

2004-2007: Assistant Professor of Criminal Justice, Wichita State University, School of Community Affairs.

2000-2004: Assistant Professor of Criminal Justice, Washburn University, Department of Criminal Justice, 1700 S.W. College, Topeka, Kansas 66621.

1999-2000: Assistant Professor of Criminal Justice, East Central University, Department of Human Resources, Ada, Oklahoma 74820-6899

1996-1999: Adjunct Instructor, Wichita State University, Department of Criminal Justice, Wichita, Kansas 67260-0135

1996-1997: Adjunct Instructor, Butler County Community College, Eldorado, Kansas.

ACADEMIC ADMINISTRATIVE EXPERIENCE

- 2007-2017: Director, School of Community Affairs, Wichita State University. Administrative and budgetary direction over 17 full-time faculty and staff, 12 adjunct lecturers, and six graduate teaching assistants representing five academic disciplines, including Criminal Justice, Homeland Security, Gerontology, Forensic Science, and Ethnic Studies. The school serves approximately 500 undergraduate and graduate level student majors and houses the Regional Community Policing Institute and the Midwest Criminal Justice Institute. The school offers the BA and MA in Criminal Justice, the BA in Homeland Security, the BA in Forensic Science, the minor certificate in Ethnic Studies, and the MA in Gerontology. Gerontology moved to College of Health Sciences in 2012.

Key Accomplishments:

- Wrote proposal resulting in the relocation of \$10 million Wichita-Sedgwick County Law Enforcement Training Center to the campus at Wichita State University
- Led strategic planning to align with university mission.
- Wrote graduate enrollment management plan.
- Led Kansas Board of Regents program reviews.
- Developed articulation agreements with State's Community Colleges
- Led development of optional online degree programs for the BS and MA in criminal justice degrees
- Wrote successful Board of Regents proposal for BS in Homeland Security degree

2021-present

2005-2017: Graduate Coordinator, School of Criminal Justice, Wichita State University.

- Oversee evaluation of applications for admission to the criminal justice MA program, and transmittal of recommendations to the graduate school.
- Coordinate information between the MA program and the Graduate School to maintain the quality and viability of the graduate program.
- Identify and hire graduate teaching assistants.
- Recruit, mentor, and advise graduate students.

2012-2019: Ethnic Studies program course/curriculum transfer equivalency evaluator

2009-2010: Interim Graduate Coordinator, School Community of Affairs, Gerontology program.

2006-2007: Assistant Director, School of Community Affairs, Wichita State University.

2000-2004: Coordinator, PLAN 2 + 2 Program, Department of Criminal Justice. Washburn University, Topeka, Kansas.

2001-2004: Internship Coordinator, Department of Criminal Justice, Washburn University, Topeka, Kansas.

2001 & 2002: Summer - acting department chairperson, Department of Criminal Justice, Washburn University

NON-ACADEMIC EXPERIENCE

1981-1999: Sedgwick County Sheriff's Department (Ret). Supervisory and command level experience in large urban sheriff's department

SELECTED HONORS AND AWARDS

- 2023. Outstanding Service Award for research services rendered, Wichita Police Department
- 2022. John R. Barrier Distinguished Teaching Award in the Humanities and Social Sciences, Wichita State University
- 2021. Excellence in Community Research Award, Wichita State University
- 2020. One-year academic research sabbatical granted, 2000-2021 academic year
- 2019. Professor incentive review approved
- 2016. Wichita State Alumni Association "Shinning Shockers Lecture Series."
- 2016. President's Innovation Award, Wichita State University
- 2014. Leadership Fellow (Wichita State University Leadership Academy)
- 2013. Distinguished Leadership Award, Wichita State University Women Association

ACADEMIC LEADERSHIP DEVELOPMENT

- 2013. Wichita State University Leadership Academy Fellow. One-year leadership development program through the Kansas Leadership Center.
- 2008. Counsel of Colleges of Arts and Sciences, "leadership development workshop for college chair and heads," Kansas City, MO.

RESEARCH INTERESTS / SPECIALIZATION

Police behavior, operations, and policy

The intersection of race and policing

Qualitative research methodology (Transformative/postmodern frameworks, phenomenology)

COURSES TAUGHT

Undergraduate:

Introduction to Criminal Justice, Research Methods, Law Enforcement, Applied Criminology, Racial Profiling, Police Problems and Practices, Police Administration, Community Oriented Policing, and Criminal Justice Internship.

Graduate:

Advanced Research Methods, Qualitative Research Methods, Staff Development in Criminal Justice, Seminar in Policing, Racial Profiling, Pro-Seminar in Criminal Justice, Role of Law Enforcement in Society, Community Oriented Policing.

GRANTS, CONTRACTS AND AWARDS

- 2023: City of Wichita Police Department. Develop strategic plan for the police citizens review board. (with Misti Bruckner, Public Policy Management Center at Wichita State University). **\$12,125** service agreement.
2022. City of Wichita Police Department. Contracted analyst studying the recruitment, selection, and retention of the Wichita Police Department. **\$1200.**
2021. City of Wichita Police Department. Contracted for citation analysis. **\$1407.**
2020. City of Wichita Police Department. Contracted analyst for the “Safely Seat ICT Kids Car Seat program.” Ongoing through 2021. **\$1000**
2020. City of Wichita Police Department. Contracted analyst for the “Lights On” Voucher program. **\$1000**
2020. City of Wichita Police Department. (PI). **\$5,574.** Racial profiling citation analysis.
2018. Dear Neighbor Ministries Community Grant, (PI), **\$10,160.** Conduct needs assessment of the Hilltop neighborhood in Wichita, KS.
2014. City of Wichita Police Department. Contracted analyst biased based policing prevention. (PI) **\$1000**
2014. Kansas Department of Transportation / Governor’s Task Force on Racial Profiling (PI), **\$32,536** – Racial Profiling in the State of Kansas: Phase two.
2009. Kansas Department of Transportation / Governor’s Task Force on Racial Profiling (Kansas Department of Transportation), (PI), **\$23,964.** Investigation of Racial Profiling within the State of Kansas: Phase One.
2008. Sedgwick County Juvenile Justice Consulting Services, (Co-PI), **\$32,700** - evaluating the Offender Risk Reduction Initiative.
2005. Sedgwick County Jail Crowding Study, (Co-PI), **\$15,000**
2005. Research Grant: (Co-PI), **\$67,000** federally funded Project Safe Neighborhood grant.
2004. Research Grant: (Co-PI), **\$150,000** federally funded “Project Safe Neighborhood”
2003. University Research Grant, Washburn University – (Co-PI) “A Descriptive Study of Discrimination in the Home of Brown vs. Board of Education.” **\$5,066.**
2002. Community Research Grant – Concerned Citizens of Topeka (Co- PI) “A Study of Discrimination in Topeka, Kansas,” **\$8,900.**

PUBLICATIONS

Refereed Journal Articles

Davis, J., & Birzer, M.L. (2024). An Ethnographic Study of Police Culture in a Rural Kansas Police Agency. *Policing: An International Journal*.

Paul, J., & Birzer, M.L. (2017). The experiences of black police officers who have been racially profiled: An exploratory research note. *The Journal of African American Studies*, 21(4), pp. 567-584.

Alexander, R., & Birzer, M.L. (2016). Changing trajectory: An integrated theoretical view of the Roman Catholic priest sex abuse scandal. *Deviant Behavior*, 37(9), pp. 977-988.

- Cromwell, P., & Birzer, M.L. (2012). Neutralizations of a career criminal: The curious case of George. *Criminal Justice Review*, 37(4), 512-526.
- Birzer, M.L., & Cromwell, P. (2010). Factors that contribute to the success or failure of risk reduction initiative clients. *Professional Issues in Criminal Justice: A Professional Journal*, 5 (2), 43-54.
- Knowles, M.T., & Birzer, M.L. (2009). Community policing: Can we learn from rural and small-town police? *Law Enforcement Executive Forum*, 9 (4), 71-80.
- Birzer, M.L. (2008). What makes a good police officer? Phenomenological reflections from the African American community. *Police Practice and Research: An International Journal*, 9(3), 199-212.
- Birzer, M.L., & Craig-Moreland, D.E. (2008). Using discriminant analysis in criminal justice research. *Professional Issues in Criminal Justice: A Professional Journal*, 3 (2), 33-48.
- Paul, J., & Birzer, M.L. (2008). The militarization of the American police force: A critical assessment. *Critical Issues in Justice and Politics*, 1(1), 15-29.
- Birzer, M.L., & Cromwell, P. (2008). The emotional and behavioral impact of burglary: A case study of victims in a Midwestern city. *Law Enforcement Executive Forum* 2 (8), 129-146.
- Etter, G.W., Birzer, M.L., & Fields, J. (2008). The jail as a dumping ground: The incidental incarceration of mentally ill individuals. *Criminal Justice Studies: A Critical Journal of Crime, Law, and Society*, 21(1), 77-87.
- Birzer, M.L. (2007). Epilogue: Eleventh United Nations Congress on Crime Prevention and Criminal Justice. *International Journal of Comparative Criminology*. [Invited Paper]
- Etter, G.W., & Birzer, M.L. (2007). Domestic violence abusers: A descriptive study of the characteristics of defenders in protection from abuse orders in Sedgwick County Kansas. *Journal of Family Violence*, 22(3), 113-119.
- Birzer, M.L., & Smith-Mahdi, J. (2006). Does race matter? The phenomenology of perceived discrimination among African Americans. *Journal of African American Studies*. 10(2), 22-37.
- Birzer, M.L., & Birzer G.H. (2006). Race matters: A critical examination of racial profiling, it's a matter for the courts. *Journal of Criminal Justice*, 34, 643-651.

- Birzer, M.L., & Ellis, R.B. (2006). De-Bunking the Myth that all is well in the Home of Brown v. Topeka Board of Education: A study of perceived discrimination. *Journal of Black Studies*, 36, 793-814.
- Palmiotto, M.J., Birzer, M.L., & Smith-Mahdi, J. (2005). An analysis of Discrimination between African American and women police officers: Are there differences? Similarities? *Criminal Justice Studies: A Critical Journal of Crime, Law and Society*, 18, 347-364.
- Ibbetson, P.A., & Birzer, M.L. (2005). Countdown to the Patriot Act II. *Law Enforcement Executive Forum*, 5, 61-80.
- Palmiotto, M.J., Birzer, M.L., & McKenney-Brown, A. (2005). Police Discrimination: A personnel issue. *Law Enforcement Executive Forum*, 5, 141-156.
- Birzer, M.L., & Brand, M.W. (2005). Community policing in a small and rural Oklahoma Community. *Law Enforcement Executive Forum*, 5, 161-174.
- Paul, J., & Birzer, M.L. (2004). Images of power: A critical analysis of the militarization of police uniforms and messages of service. *Free Inquiry in Creative Sociology*, 32, 121-128.
- Birzer, M.L., Tannehill, R.L., & Palmiotto, M.J. (2004). Police organizational change: learning principles that apply. *Law Enforcement Executive Forum*, 4, 87-110.
- Birzer, M.L. (2004). Andragogy: What police trainers should know about adult learners. *Law Enforcement Executive Forum*, 4, 157-167.
- Birzer, M.L. (2004). Andragogy: Student centered classrooms in criminal justice programs. *Journal of Criminal Justice Education*, 15, 393-411.
- Birzer, M.L., & Tannehill, R.L. (2003). Criminal justice practitioners' perceptions of themselves, each other, and selected criminal justice practices. *Journal of Crime and Justice*, 26, 77-99.
- Birzer, M.L., & Ellis, R.E. (2003). Perceived discrimination in Topeka, Kansas. *Free Inquiry in Creative Sociology*, 31, 133-141.
- Birzer, M.L. (2003). The theory of andragogy applied to police training. *Policing: An International Journal of Police Strategies and Management*, 26 (1), 29-42.
- Birzer, M.L. (2002). Writing partnership between police practitioners and researchers. *Police Practice and Research: An International Journal*, 3, 149-156.
- Birzer, M.L. (2002). Teaching law enforcement ethics. *Law Enforcement Executive Forum*, 2, 81-91. **[Invited Paper]**

- Birzer, M.L., & Palmiotto, M.J. (2002). Criminal justice education: Where have we Been and where are we headed? *Justice Professional, 15*, 203-211.
- Birzer, M.L., & Nolan, R.E. (2002). Learning strategies of selected urban police related to community policing. *Policing: An International Journal of Police Strategies and Management, 25*, 242-255.
- Birzer, M.L., & Tannehill, R.L. (2001). A more effective training approach for contemporary policing. *Police Quarterly, 4*, 233-252.
- Birzer, M.L., & Palmiotto, M.J. (2001). Job satisfaction in the police organization: Reality or spurious notion. *The Journal of Community Policing, 1*, 22-28.
- Brand, M.W., & Birzer, M.L. (2001). Generalist social work practice and community oriented policing. *Journal of Community Policing, 1*(3), 42-49.
- Palmiotto, M.J., Birzer, M.L., & Unnithan, P.N. (2000). Police training in community policing: A suggested curriculum. *Policing: An International Journal of Police Strategies and Management, 23*(1), 8-21.
- Birzer, M.L., & Craig, D.E. (1996). Gender differences in police physical agility test performance: A question of job relevancy. *American Journal of Police, 15*, 93-108. **Reprinted in Natarajan, M (ed.) Women police. Burlington, VT: Ashgate Publishing (2005).**

Non-refereed publications

- Birzer, M.L., & Cory, C. (2024). Tele-Cops: A New Era in Modern Policing. *Police Chief Magazine*.
- Birzer, M.L. (2013). An update on racial profiling research in Kansas. *The State of African American Affairs in Kansas* (pp. 55-56). State of Kansas, Office of the Governor, Kansas African American Affairs Commission.
- Birzer, M.L., & Cromwell, P. (2012). Phenomenological analysis of police ride along as an experiential learning strategy. *ACJS Today, 37*(5), 1-12.
- Birzer, M.L. (2012). Perceptions of racial profiling in Kansas. *The State of African American Affairs in Kansas* (pp. 59-60). State of Kansas, Office of the Governor, Kansas African American Affairs Commission.
- Birzer, M.L., & Craig-Moreland, D.E. (2006, March/April). Why do jails charge housing fees? A research note. *American Jails*.
- Birzer, M.L. (1999). Police training in the 21st century. *F.B.I. Law Enforcement Bulletin, 68* (7), 16-19.

- Birzer, M.L. (1997, December). Community policing. *Kansas Peace Officer Magazine*, 39(1), 24-27.
- Birzer, M.L. (1997). Community policing training for detention deputies. *American Society of Law Enforcement Trainers Journal*.
- Etter, G.W., & Birzer, M.L. (1997, May/June). Community oriented policing: Why train the jail officers? *American Jails*, 51(2), 66-71.
- Birzer, M.L. (1996, March). Police training: A re-thinking of the past and a look into the future. *Kansas Peace Officer Magazine*, 38(4), 15-17.
- Birzer, M.L. (1996). Police supervision in the 21st century. *The F.B.I. Law Enforcement Bulletin* 65(6), 6-10.
- Birzer, M.L. (1995). Community policing transition: The role of training. *The American Society of Law Enforcement Trainer Journal*, 10(4), 35-36.
- Birzer, M.L. (1995, January). Pre-employment polygraph screening: A brief overview. *American Association of Police Polygraphists*, 7-10.

Books Published

- Birzer, M.L., & Holland, R. (In press). *A criminological guide and theoretical exploration of serial killers and infamous murders (2nd ed.)*. Kendall Hunt Publishing.
- Birzer, M.L. (forthcoming). *Police reform in Wichita: The O.W. Wilson era*. University Press of Kansas.
- Birzer, M. L., & Moore, L. E. (2023). *Reimagining policing in the age of reform*. Kendall Hunt Publishing.
- Paul, J., Birzer, M.L., & Holland, R. (2020). *A criminological guide and theoretical exploration of serial killers and infamous murders*. Kendall Hunt Publishing.
- Birzer, M.L., & Roberson, C. (2020). *Police operations: Theory meets practice (3rd ed.)*. Upper Saddle River, NJ: Pearson-Prentice Hall. **(1st edition published in 2008, 2nd edition published in 2015)**
- Palmiotto, M. J., Birzer, M. L., & Brown, A. (2018). *Police officer exams (2nd ed.)*. New York: McGraw-Hill.
- Birzer, M.L., & Cromwell, P. (2017). *In their own words: Criminals on crime (7th ed.)*. New York: Oxford Publishing. (Significant revision and change in lead authorship)

- Cromwell, P., & Birzer, M.L. (2014). *In their own words: Criminals on Crime (6th ed.)*. New York: Oxford University Press.
- Birzer, M.L. (2013). *Racial profiling: They stopped me because I'm ---!* Boca Raton, FL: CRC Press.
- Birzer, M.L., Bayens, G., & Roberson, C. (2012). *Principles of police management and leadership*. Boca Raton, FL: CRC Press.
- Birzer, M.L., & Roberson C. (2012). *Introduction to criminal investigations*. Boca Raton, FL: CRC Press.
- Roberson, C., & Birzer, M.L. (2010). *Introduction to private security: Theory meets practice*. Upper Saddle River, NJ: Pearson-Prentice Hall.
- Birzer, M.L., & Roberson, C. (2007). *Policing, Today and Tomorrow*, Upper Saddle River NJ: Pearson-Prentice Hall Publishing.
- Birzer, M.L., & Roberson, C. (2004). *Introduction to Corrections (2nd Eds.)* Wadsworth publishing.

Chapters in Books

- Birzer, M. L. (2023). Police perspectives on racial profiling. In M. L. Birzer, & L. E. Moore (Eds.), *Policing reimagined in an era of reform*. Kendall Hunt Publishing.
- Birzer, M.L. (2019). The psychological and societal impact of biases. In G. Overstreet, *Educator guide: The real education of T.J. Crowley* (pp. 25-29). Grain Valley Publishing.
- Birzer, M. L. (2017). Racial profiling: The intersection of race and policing. In M.J. Palmiotto (Ed) *Police use of force: Important issues facing the police and the communities they serve* (pp. 81-111). Boca Raton, FL: CRC Press.
- Paul, J., & Birzer, M.L. (2010). The militarization of the American police force and its impact on the victimization of women and children: A critical assessment. In O. Ebbie, & D.K. Das (eds), *Criminal abuse of women and children: An international perspective* (pp.323-337). New York: CRC Press – Taylor and Francis.
- Brand, M. J., & Birzer, M.L. (2003). The benefits of community policing in rural Oklahoma. In Q.C. Thurman, & E.F. McGarrell (eds.), *Community policing in a rural jurisdiction (2nd ed.)* (pp. 105-112). Cincinnati, OH: Anderson.
- Birzer, M. L. (2003). Learning theory as it applies to police training. In M.J. Palmiotto (ed.), *Policing and training issues* (pp. 89-114). Upper Saddle River, NJ: Prentice-Hall.

- Birzer, M. L. (2001). Crimes committed by police officers. In M.J. Palmiotto (ed.), *Police misconduct* (pp. 168-181). Upper Saddle River, NJ: Prentice-Hall.
- Birzer, M. L. (2001). Is there really enough time to do community policing. In Q.C. Thurman, J. Zhao, & A.L. Giacomazzi (eds.), *Community policing: A new strategy* (pp. 153-155). Los Angeles, CA: Roxbury.
- Birzer, M. L. (2001). Community policing: Is there a role for detention operations? In Q.C. Thurman, J. Zhao, & A.L. Giacomazzi (eds.), *Community policing: A new strategy* (pp. 181-182). Los Angeles, CA: Roxbury.
- Birzer, M. L. (2000). Policing in transition. In M.J. Palmiotto, *Community policing in the 21st century* (pp. 221-248). Gaithersburg, MD: Aspen.

Book Reviews

- Birzer, M.L. (2020). Occupied Territory: Policing Black Chicago from Red Summer to Black Power. *Criminal Justice Review*, <https://doi.org/10.1177%2F0734016819899449>. **(Invited)**
- Birzer, M.L. (2004). *Police Practice and Research: An International Journal*. (5)2, 191-192. **(Invited)**
- Birzer, M.L. (1996). Understanding Today's Police. *F.B.I. Law Enforcement Bulletin*, 65(2). **(Invited)**

Consulting, Technical, and Expert Reports

- 2024 Sedgwick County Sheriff's Department. Developed and scored written assessment examination for rank of captain.
2023. City of Wichita: Differential police response to low harm and low risk calls for service in Wichita: A randomized controlled trial. Technical report submitted to the Wichita Police Department.
2023. City of Wichita: An evaluation of the Wichita Police Department's selection process. Technical report submitted to the Wichita Police Department.
2021. City of Wichita: Program evaluation of Lights on Voucher Program. Technical report submitted to the command staff of the Wichita Police Department.
2021. City of Wichita: Citation/Stop analysis 2019-2020. Technical report submitted to the command staff of the Wichita Police Department.
2020. City of Wichita: Citation/Stop analysis 2016-2018. Technical report submitted to the command staff of the Wichita Police Department.

- 2018. Hilltop Community Needs Assessment. Technical report submitted to Dear Neighbor Ministries.
- 2015. City of Independence, Kansas Police Department Citation Analysis Report. Submitted to the Law Firm of Depew, Gillen, Rathbun, & McInteer. (Deposed as expert witness).
- 2015. Police perspectives on racial profiling in Kansas.” Technical report submitted to the Kansas Department of Transportation, [Study Leads to Policy Change](#).
- 2015. City of Wichita Police Department: Assessment report of the operations of the Wichita Police Department. Technical Report submitted to City Manager (With Misty Bruckner and Dr. Andi Bannister).
- 2014. City of Wichita: Citation analysis report pertaining to racial disparities. Technical Report submitted to the Wichita Police Department.
- 2014. Project Unity: A Focus on Juvenile Justice Initiative, Kansas City, Kansas. Technical report submitted to the Kansas African American Affairs Commission,
- 2010. Racial Profiling in Kansas. Technical report submitted to the Governor’s Task Force on Racial Profiling.
- 2009. Sedgwick County Offender Risk Reduction Initiative. Technical report submitted to the Sedgwick County Criminal Justice Coordinating Committee, (With Dr. Delores Craig-Moreland).
- 2008. Preliminary evaluation of the Sedgwick County Offender Risk Reduction Initiative.” Technical report submitted to the Sedgwick County Criminal Justice Coordinating Committee, (With Dr. Delores Craig-Moreland).
- 2006. The Effectiveness of Multijurisdictional Prosecution on the Incidence and Pattern of Gun Violence.” Technical report submitted to the United States Attorney’s office, (With Dr. Brian Withrow and Dr. Paul Cromwell).
- 2005. Sedgwick County Jail Crowding and Alternatives Study. Technical report submitted to the Sedgwick County Manager and Sedgwick County Commission, (With Dr. Delores Craig-Moreland).
- 2005. Bel Aire Police Department Drug Investigation and Related Search Warrant Policy. Technical report submitted to Bel Aire Mayor and City Council.
- 2004. Discrimination Study in Topeka, Kansas. Technical report submitted to the Topeka City Council, (With Dr. Rick Ellis)

2003. Faith Based Initiatives: Evaluating your Program. Technical report submitted to Office of Community Oriented Policing Services, U.S. Department of Justice,

PRESENTATIONS AND ROUNDTABLE DISCUSSION SESSIONS

- Birzer, M. L. (2023). *Research methods in criminal justice and criminology: Opportunities and challenges*. Roundtable discussion at the Annual Meeting of the American Society of Criminology, Philadelphia, PA.
- Birzer, M. L. (2023). Evidenced-based policing: Old wine in new bottles. Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA. **[Thematic session – “Issues and perspectives in policing”]**.
- Davis, J., & Birzer, M. L. (2023). An ethnographic study of rural Kansas law enforcement. Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA.
- Birzer, M.L. (2022). *Police perspectives on racial profiling*. Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA. **[Thematic session – “pressing issues in policing”]**
- Birzer, M.L. (2022). Finding the right research methods for contemporary criminal justice issues. Roundtable discussion at the Annual Meeting of the American Society of Criminology, Atlanta, GA. **[Chair of roundtable session]**
- Birzer, M. L. (2022). *Race, racial profiling, and the police*. Presentation to Criminal Justice class: Race, Gender and Crime Seminar, University of Massachusetts – Lowell. ZOOM. **[Invited]**
- Birzer, M.L. (2021). *Police reform: Using history and O. W. Wilson as a guide*. Paper presented at the annual meeting of the American Society of Criminology, Chicago, Ill. **(Chair of thematic panel on police reform)**.
- Birzer, M.L. (2021). *The intersection of race and policing*. Presented to the Washburn University School of Law “Race and Law” class. Prof. Traci Ransom. **[Invited]**
- Birzer, M.L. (2020). *Issues in racial profiling*. Presented to the Washburn University Criminal Justice Association. **[Invited]**.
- Birzer, M.L. (2020). *Criminal justice reform*. Social Justice Committee at Holy Savior Catholic Church – Catholic Diocese of Wichita. **[Invited]**
- Birzer, M.L. (2020). *Issues in police reform*. Presented to the advanced debate program at Wichita East High School. **[Invited]**
- Birzer, M.L. (2020). *Policing, race, and racial profiling*. Presented to Asbury United Methodist Social Justice Group, Prairie Village, KS. **[Invited]**

- Birzer, M.L. (2020). *Analysis of traffic citation data for the Wichita Police Department (2016-2018)*. Presentation to Wichita Police Citizens Advisory Board. **[Invited]**
- Birzer, M.L. (2019). *Issues in criminal justice reform*. Roundtable discussion at the Annual Meeting of the American Society of Criminology, San Francisco, CA. **(Session chair)**.
- Birzer, M.L. (2019). *Using qualitative research in criminal justice research*. Roundtable discussion at the Annual Meeting of the American Society of Criminology, San Francisco, CA. **(Session Chair)**.
- Birzer, M.L. (2019). *Codes and symbolic meanings: Race and criminal justice*. Presentation made as part of the Sorting out Race Community Series, The Kansas African American Museum, Wichita, KS. **[Invited]**
- Birzer, M.L., & Browne E. (2018). *A qualitative case study of former juvenile offenders*. Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA.
- Birzer, M.L. (2018). *Future directions of community-oriented policing*. Roundtable discussion at the Annual Meeting of the American Society of Criminology, Atlanta, GA. **(Session chair)**.
- Birzer, M.L. (2017). *The intersection of race, social justice, and criminal justice*. Roundtable discussion at the Annual Meeting of the American Society of Criminology, Philadelphia, PA. **(Session chair)**.
- Birzer, M.L. (2017). *The intersection of gender, race, and policing: The mediating effect of procedural justice*. Roundtable discussion at the Annual Meeting of the American Society of Criminology, Philadelphia, PA.
- Birzer, M.L. (2017). *Police on Racial Profiling: In Their Own Words*. Candid conversations on race community series, Wichita, KS. **[Invited]**
- Birzer, M.L. (2017, February 16). "Racial Profiling: How Do Minorities Experience What They Believe to Be Racial Profiling?" Candid conversations on race community series, Wichita, KS. **[Invited]**
- Birzer, M.L. (2016). *Engagement in research as a law enforcement officer and as a researcher*. Roundtable discussion at the Annual Meeting of the American Society of Criminology, New Orleans, LA.
- Birzer, M.L. (2015). *Body worn cameras by police*. Presented to the Annual Convening of the Kansas Black Leadership Council, Topeka, KS. **[Invited]**

- Birzer, M.L. (2014). *Racial profiling and biased based policing: What public administrators should know*. Paper presentation at Hugo Wall Day Program, Wichita State University. **[Invited]**
- Birzer, M.L. (2014). *Racial profiling in Kansas*. Presented at the U.S. Attorney's Civil Rights Symposium, Wichita State University. **[Keynote speaker - Invited]**
- Birzer, M.L. (2014). *Racial Profiling: They stopped me because I'm -----!* Book Presentation to the Black Student Union (Brownbag Diversity Discussion Series) Wichita State University. **[Invited]**
- Birzer, M.L. (2014). *The death penalty in Kansas* (panel discussion). Newman University. **[Invited]**
- Birzer, M.L. (2013). *Using the police ride-along to improve students perceptions of the police: A qualitative assessment*. Paper presented at the annual meeting of the American Society of Criminology, Atlanta, Georgia.
- Alexander, R., & Birzer, M.L. (2012). *Bless me father for I have sinned: The criminology of the Roman Catholic priest sex abuse scandal*. Paper presented at the annual meeting of the American Society of Criminology, Chicago.
- Cromwell, P., & Birzer, M.L. (2011). *The curious case of George: A case study of a career criminal*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, New York.
- Birzer, M.L. & Cromwell, P. (2007). *The emotional and behavioral impact of burglary: A case study of victims in a Midwestern city*. Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.
- Craig-Moreland, D. & Birzer, M.L. (2007). *Impact of sentencing alternatives on jail population*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Seattle, Washington.
- Birzer, M.L., & Guhr, D. (2006). *The social control of the commercial sex industry: Qualitative reflections of the police*. Paper presented at the annual meeting of the American Society of Criminology, Los Angeles, CA.
- Paul, J., & Birzer, M.L. (2006). War criminology and a criminology of war. Paper presented at the annual meeting of the American Society of Criminology, Los Angeles, CA.
- Smith, C.M., & Birzer, M.L. (2005). *Do thinking styles influence success rates in a residential community correction setting? Psychological inventory of criminal thinking style tests in Kansas*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Chicago, Ill.

- Birzer, M.L., Palmiotto, M.J., & McKenney-Brown, A. (2005). *Discrimination within police agencies*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Chicago, Ill.
- Birzer, M.L., & Paul, J. (2004). *Images of power: A critical analysis of the militarization of police uniforms and messages of services*. Paper presented at the annual meeting of the American Society of Criminology, Nashville, Tennessee.
- Birzer, M.L., & Paul J. (2004). *The militarization of the American police force and its impact on the victimization of women and children: A critical assessment*. Paper presented at the annual meeting of the American Society of Victimology, Washburn University, Topeka, KS.
- Birzer, M.L., & Ellis, R.B. (2004). *De-Bunking the Myth that all is well in the Home of Brown v. Topeka Board of Education: A descriptive study of perceived discrimination*. Paper presented at Telling the Tale: Narrating Brown v. Board Conference, Topeka, KS. **[Invited]**
- Birzer, M.L., Palmiotto, M., & Smith-Mahdi, J. (2004). *An analysis of discrimination between minorities and women police officers: Are there differences? Similarities?* Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Las Vegas, Nevada.
- Birzer, M.L. (2003). *Evaluating your program*. Paper presented at the Office of Community Oriented Policing Services, Value Based Initiative Conference, Kansas City, MO. **[Invited]**
- Birzer, M.L., & Etter, G.W. (2003,). *Domestic violence abusers: A descriptive study of the characteristics of defendants in protection from abuse orders in Sedgwick County Kansas*. Paper presented at the annual meeting of the American Society of Criminology, Denver, Colorado.
- Birzer, M.L. & Ellis, R.B. (2003). *Discrimination in the home of Brown vs. Board of Education*. Paper presented at the monthly executive meeting of the Kansas Human Rights Commission. **[Invited]**
- Birzer, M.L., Palmiotto, M.J., & Roberson, C. (2003). *Andragogy: Student centered classrooms in criminal justice programs*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Boston, MA.
- Birzer, M.L., & Ellis, R.E. (2003). *Discrimination in the home of Brown vs. Board of Education*. Paper presented at the Mayor's Council on Diversity monthly meeting, Topeka, KS. **[Invited]**

Birzer, M.L., & Brand, M.W. (2002). *An evaluation of citizen perceptions of community policing related activities in a rural Oklahoma community*. Paper presented at the annual meeting of the American Society of Criminology, Chicago, ILL.

Birzer, M.L., & Palmiotto, M.J. (2002). *Criminal justice education: Where have we been? And where are we headed?* Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Anaheim, CA.

Birzer, M.L. (2002). *Law enforcement use of force*. Paper presented at the monthly meeting of the Topeka Defense Bar Association, Topeka, KS. **[Invited]**

Birzer, M.L. (2001). *Applying the theory of andragogy to police training*. Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.

Birzer, M.L. (2001). *Using discriminant analysis in criminal justice research*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Washington, DC.

Birzer, M.L. (2000). *The pedagogy of police training*. Paper presented at the Federal Bureau of Investigation National Academy, Quantico, VA. **[Invited]**

Birzer, M.L. (2000). *The pedagogy of police training*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, New Orleans, LA.

Birzer, M.L. (1999). *Writing partnership between police practitioners and researchers*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL.

Palmiotto, M.J., Birzer, M.L., & Unnithan, N.P. (1998). *A model curriculum for police recruit training in community policing*. A paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Albuquerque, NM.

Birzer, M.L. (1994). *Gender differences in police physical ability testing*. A paper presented at the Women and Work Research forum, Wichita State University, Wichita, KS. **[Invited]**

COMMUNITY PANELS, WORKSHOPS AND TRAININGS DELIVERED

2024. Birzer, M. L. The police raid of the Marion County Reporter. Tuesday topics series, League of Women Voters. **[Invited panelist]**.

2023. Birzer, M. L. Racial profiling: What defense lawyers need to know. Training session delivered to the Kansas Board of Indigent Defenders continuing legal education. Topeka, KS.

2022. Moderator. Lunch and Learn Series: *Campus safety issues, Wichita State University*.

2022. Moderator. Lunch and Learn Series. *Lunch and learn with the Kansas Supreme Court*. Wichita State University.
2022. Moderator. *An Insider's Perspective on Criminal Justice Reform*. Candid Conversations Series, Wichita Public Library.
2021. Futures Think Tank. *Predictions 2045: Wichita State University in 2045*. Subcommittee on Government, Law, and Infrastructure.
2021. Moderator. *Police reform*. League of Women Voters, Wichita Metro. Webinar. <https://www.youtube.com/watch?v=-OYsn4mc-Qo&t=7s>
2021. Moderator. *Reimagining police recruitment and retention*. Wichita Police Department. Webinar.
2021. Panelist. Tilford talks, Wichita State University. A discussion on how some groups felt threatened, and even traumatized by law enforcement.
2020. Panelist. *ICT Policing*: one-hour panel aired live on Wichita Public Radio – KUMU. Digital Democracy On Tap – hosted by Sarah Jane Crespo, June 30, <https://www.kmuw.org/post/digital-democracy-tap-ict-policing>
2020. Military, Veterans and First Responders Task Force. Wichita State University.
2019. Panelist. *Police Reform*. Wichita Police Department and Wichita State University.
2019. Instructor. Kansas Association of Criminal Defense Lawyers Annual Conference (Continuing Legal Education), *Race and Police Car Stops*, Wichita, KS.
2019. Moderator. *The Real Education of TJ Crowley*, Wichita Public Library Series - Candid Conversations on Race.
2019. Panelist. *Gun Rights vs. Gun Safety*. Community Psychology Club. Wichita State University.
2019. Moderator. Candid Conversations on Race Series, City of Wichita. “*The Position of Race within the Criminal Justice System: Strategies for reform.*” The Wichita Public Library, Wichita, KS.
2019. Discussant. Federal Bar Association, Continuing Legal Education. *Police Use of Force*, Kansas City, KS.
2018. Moderator. Candid Conversations on Race Series, City of Wichita. *The Intersection of Race and the Criminal Justice System*. Wichita KS.

2018. Instructor. Wichita State University, Campus Police Department. *Community policing for campus police*. Trained all sworn campus police officers and civilian staff members on community-oriented policing and procedural justice.
2017. Instructor. Wichita State University, Public Policy Management Institute, Leadership Academy for Law Enforcement. Workshop title: *Procedural justice: What law enforcement leaders need to know*.
2017. Instructor. Wichita State University, Power Conference – School of Social Work. *Community Oriented Policing and Social Work Practice: Promising Prospects and Possibilities*.
2016. Moderator. *Diversity in Law Enforcement*. Department of Justice, Civil Rights Division. Fifty law enforcement executives from Kansas and Missouri in attendance. Wichita, KS
2015. Trainer. March through April. Kansas Law Enforcement Officers. *Racial Profiling: What Law Enforcement Should Know*. Newton, KS Police Dept., Butler Co. Sheriff’s Dept.
2014. Instructor. *Qualitative Research Methods for Beginners*. Invited to teach pre-conference workshop series at the annual meeting of the American Society of Criminology, San Francisco, CA.
2014. Workshop Instructor. *Racial Profiling in Kansas*. Sunflower Action League, Wichita, KS.
2014. Moderator. Wyandotte County Kansas Juvenile Detention Alternative Initiative Exploration Workshop. Kansas City, KS
2014. Panelist. *Death Penalty in Kansas*. The Gerber Institute for Catholic Studies, Newman University, Wichita, KS.
2013. Instructor. *Racial profiling in Kansas*. Midwest Criminal Justice Institute. (2-hour workshop for law enforcement supervisors).
2013. Instructor. *Racial profiling: Issues and perspectives*. Midwest Criminal Justice Institute (2-hour training for law enforcement officers).
2007. Instructor. “Evolving Police Strategies.” Wichita Police Department Leadership / Command Training.

THESIS AND RESEARCH COMMITTEES CHAIRED

(I have served on over 80 MA theses, doctoral dissertations, and/or undergraduate research committees).

CONTINUING EDUCATION/SCHOLARSHIP DEVELOPMENT

2023. The University of North Carolina, Odum Institute for Research in the Social Science, Qualitative Research Summer Intensive, Chapel Hill, NC.
2022. The University of North Carolina, Odum Institute for Research in the Social Science, Qualitative Research Summer Intensive, Chapel Hill, NC.
2021. The University of North Carolina, Odum Institute for Research in the Social Science, Qualitative Research Summer Intensive, Chapel Hill, NC. (Via ZOOM).
2020. The University of North Carolina, Odum Institute for Research in the Social Science, Qualitative Research Fall Intensive, Chapel Hill, NC. (Via ZOOM).
2019. Emory University, Rollins School of Public Health, workshop on Qualitative Data Analysis, Atlanta, GA.
2018. American Society of Criminology, pre-meeting workshop. “Doing narrative criminology.” Instructors: Sveinung Sandberg and Lois Presser, Atlanta, GA.
2018. The University of North Carolina, Odum Institute for Research in the Social Science, Qualitative Research Summer Intensive, Chapel Hill, NC.
2017. The University of North Carolina, Odum Institute for Research in Social Science, Qualitative Research Summer Intensive, Chapel Hill, NC.
2013. Wichita State University Leadership Academy Fellow. One-year leadership development program through the Kansas Leadership Center and Wichita State University.
2011. American Society of Criminology, pre-meeting workshop, “Active Offender Research: History, Practice and Prospects.” Instructors: Richard Wright, Volan Topalli, and Scott Jacques, Washington, DC.
2010. American Society of Criminology, pre-meeting workshop. “Grounded Theory.” Instructor: Kathy Charmaz, San Francisco, CA.
2009. American Society of Criminology, pre-meeting workshop. “Ethnography as Method and Sensibility.” Instructor: Jeff Ferrell, Philadelphia, PA.
2008. American Society of Criminology, pre-meeting workshop. “Qualitative Data Analysis,” Instructors: Peter Adler and Patricia Adler. St. Louis.

TESTIMONIES

2020. [“Police Reform.”](#) The Oregon State Legislature's Joint Committee on Transparent Policing and Use of Force Reform. **[Invited]**

- 2020. “Police Reform.” Kansas Governor’s Commission on Racial Equity and Justice. **[Invited]**
- 2019. [Hearing on HB 2282 to Repeal the Death Penalty in Kansas](#). **[Invited]**
- 2017. [Hearing of HB 2167 to Repeal the Death Penalty in Kansas](#). **[Invited]**
- 2008. [Hearing on Senate Bill 208](#) to Remove the Death Penalty in Kansas as a Sentencing Option. Kansas Senate Judiciary Committee. **[Invited]**

POLITICAL APPOINTMENTS

- 2019-present. Gubernatorial appointment, Kansas Board of Indigent Defense Services Currently serving 2nd term. (Elected by peers to Secretary of Board)
- 2016-present. Sedgwick County Community Corrections Advisory Board. Appointed by Sedgwick County Commission. Currently serving 3rd term.

PROFESSIONAL MEMBERSHIPS

Academy of Criminal Justice Sciences
American Society of Criminology

International Assoc. of Chiefs of Police
National Sheriff’s Association

COMMITTEE MEMBERSHIP/SERVICE

Professional Service

Present

- Editorial board: *Police Practice and Research: An International Journal (Taylor and Francis Publishing)*.
- Board of Directors, Wichita Police and Fire Foundation.
- Board member, Judge Gregory Waller Fellowship Foundation.
- Honorary board member, DUI Victims Center of Kansas
- Advisory board member, Wichita Beacon News

Community Service/Consultancies

- 2023. Consultant/researcher - Wichita Police Dept. (differential police response strategies & assessed the police selection process.
- 2022. Member of Wichita Police Chief Selection Committee.
- 2022. Assessor, Sedgwick County Department of Corrections Director search.
- 2020. Member of selection committee for Wichita Police Department Deputy Police Chief Position.
- 2020. Member of selection committee for Kansas Board of Indigent Defenders – Chief Defender for Wichita office.
- 2019. External Reviewer, Criminal justice graduate program - Texas A&M Central, Killen Texas.
- 2018. Member, Wichita State University Chief of Police selection committee.
- 2016. Member, Wichita Police Department selection panel for deputy police chief
- 2015. Presenter, Kansas Black Leadership Council, “Pros and Cons of Body Worn Camera Devices by Police.” Topeka, KS.

- 2015. Presenter, training sessions to Kansas Law Enforcement Officers representing nine agencies (140 attendees) on Racial Profiling, through The Midwest Criminal Justice Institute at Wichita State University (also noted in Workshops Section).
- 2016. Member, Wichita Police Chief Selection committee. Appointed by City Manager Robert Layton.
- 2014. Member of operations assessment team of the Wichita Police Department. Appointed by City Manager Robert Layton.
- 2014. Wichita Police Department. Analysis of citation data pertaining to racial profiling.
- 2014. Facilitator/Consultant, working taskforce group on racial profiling in Wichita. Sunflower Action League, Wichita, KS.
- 2014. Assessor, Wichita Police Department captains promotional board (written exercise scorer).
- 2014. Invited panelist: A panel discussion on the “Death Penalty in Kansas.” The Gerber Institute for Catholic Studies, Newman University - Wichita, Ks.
- 2013. Keynote Speaker, Southern Kansas/Northern Oklahoma Peace Officers Association “Offender Risk Reduction” Wichita, Ks.
- 2013. Facilitator, community forum pertaining to juvenile crime and delinquency in Wyandotte County, Kansas City, Kansas.
- 2013. Invited panelist: “Created equal: America’s Civil Rights Struggle.” Sponsored by the Kansas African American Museum, Wichita, Ks.
- 2013. Invited panelist: “Anti-Mass Incarceration Panel Discussion” sponsored by the Wichita Branch of the NAACP, Wichita, Ks.
- 2012. Consultant, Kansas Law Enforcement Training Center, Hutchinson, Kansas, “Racial profiling.”
- 2011. Facilitator, workshop on “Organizational Change.” Wichita Police Department command staff, invitation by Chief Norman Williams.
- 2008–2010. Program Evaluator, Sedgwick County Offender Risk Reduction Initiative (with Dr. Delores Craig-Moreland)
- 2008 – 2015. Research Consultant, Governor’s Task Force on Racial Profiling.
- 2008–2015. Consultant, Kansas African American Affairs Commission. (racial profiling and other criminal justice issues)
- 2001–2019. Topeka, Kansas Police Department, write all departmental promotional examinations and conduct test validation procedures.
- 2008-2010. Assessor, Wichita Police Department Captain Assessment Center.
- 2009. Assessor, Sedgwick County Sheriff’s Department Detention Sergeant, and Lieutenant oral interview board.
- 2009. Assessor, Wichita Police Department Assessment Center for Deputy Police Chief Candidates.
- 2005. Police Policy Consultant, Bel Aire, Kansas Police Department.
- 2005. Consultant, Sedgwick County Government on jail crowding issues
- 2005–2015. Board of Directors, Kansas Coalition against the Death Penalty
- 2005& 2008. Workshop Instructor, Wichita Police Department Community Policing Officers (designing a community survey for community policing officers).
- 2005. Evaluator, Wichita Police Department Lieutenant promotional board.

- 2003–2004. Commissioner, Topeka Human Relations Commission (appointed by Topeka City Council) Topeka, Kansas.
- 2000–2004. Advisory Board Member, Mayor’s Council on Diversity, Topeka, Kansas.
- 2002–2004. Board of Directors, Topeka Center for Peace and Justice, Topeka, Kansas.
- 2000–2004. Advisory Board Member, SAFE Streets of Topeka, Topeka, Kansas (Vice President of Board, 2002).
- 2001-2003. Consultant, Missouri Western State College, Regional Community Policing Training Institute. Developed a Practitioner Program Evaluation Template.
- 2002-2003. Consultant, Concerned Citizens of Topeka - Hate Crimes Prevention.