



# The plan for inclusive excellence

2021-2026



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# Work group members for inclusive excellence

## **Marche Fleming-Randle**

Vice President/Chief Diversity Officer and Director of Military and Veteran Programs

## **Teri Hall**

Vice President of Student Affairs

## **Teneisha McKinney**

Director of Operations  
Diversity, Military & Veteran Programs

## **Christine Taylor**

Executive Director of Institutional Equity and Compliance

## **Shirley Lefever**

Interim Executive Vice President and Provost and Professor

## **Judy Espinoza**

Director of Human Resources



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# Agenda



## GOALS

- Objectives of the Plan

## PROCESS

- How the Plan was created
- Acknowledgement and purpose statements

## FOCUS AREAS

- Leadership and accountability
- Faculty and staff development
- Student learning experience



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# Summary of inclusive excellence strategic planning process



**Developed a strategic planning framework**



**Reviewed framework with leadership**



**Met with:**

- **Student Government Association**
- **Staff Senate**
- **Faculty Senate**



**Engaged with President's Diversity Council**



**Reviewed by Chief Diversity Officer**



**Review and receive input from faculty, staff and students**



**Incorporate feedback and plan adoption**



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# ➔ Share comments and suggestions



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# Q and A



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