

➔ **Marché Fleming-Randle, PhD**



Honoring Our Own: Diversity and Community Engagement

“Diversity is a strategic value of the university that we need to pursue at the highest level. Dr. Fleming-Randle is an inspiring voice for diversity. In her new role as chief diversity officer, she’ll have leadership responsibility for many areas of the university that enhance diversity, inclusion and community engagement.” - WSU President John Bardo, PhD



OSP’s Role



“The departments under the Office of Special Programs (OSP) are committed to students and adults who are pursuing their future with strength, love, and a brighter life. The opportunity to show and share their successes is important.” - Deltha Q. Colvin

The Office of Special Programs is under the newly created Division for Diversity and Community Engagement. Marché Fleming-Randle, PhD was named the division’s vice president in August and is responsible for supervising several departments and programs including the Office of Special Programs. Prior to assuming this new role, Fleming-Randle was the assistant dean of the Fairmount College of Liberal Arts and Sciences and assistant to the president for diversity at Wichita State. As vice president for the new division, Fleming-Randle will also work closely with other members of the President’s Executive Team on university-wide initiatives.

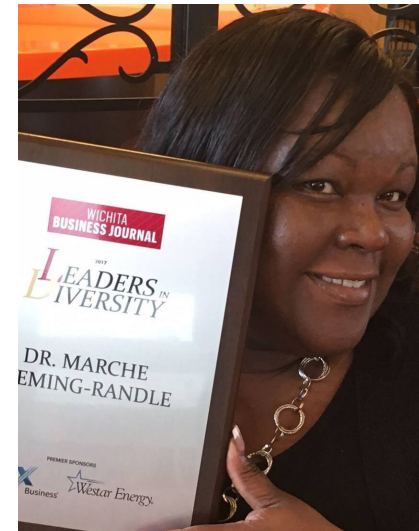
“This position broadly defines diversity to respond to the needs of federally defined minorities, older students, veterans, students with disabilities, and other variations reflective of the broad society,” WSU President John Bardo, PhD says. “In addition to her management responsibilities, I’ve asked Dr. Fleming-Randle to continue to cultivate and maintain community relationships with key constituency groups and provide strategic advice to create a campus climate that is reflective of the community WSU serves.”



Deanna Carrithers joined Wichita State in 2013. She currently serves as director of operations for the division and interim project director for Southeast/West GEAR UP.

Throughout her career, she has supported local government and non-profit organizations in developing optimal operating systems to ensure efficient and effective service delivery.

She earned a Bachelor of Arts in political science from the University of Kansas (KU) and a Master’s of Public Administration from the Hugo Wall School at WSU. Carrithers is also a proud TRIO alum of Student Support Services at KU.



Fleming-Randle was recently recognized by the Wichita Business Journal with the 2017 Leaders in Diversity award.

Fleming-Randle stresses that she strives to promote diversity by challenging environmental and societal norms to expand the conversation to create opportunities for alternative solutions not previously considered.

In 2016, she developed the President’s Diversity Council at Wichita State. The council’s charge is to develop university policies, practices and procedures that promote a campus that is reflective of the community it serves.

Division of Diversity and Community Engagement Offices

- TRIO
- GEAR UP
- Military & Veterans Services
- Public Policy & Management Center
- Tilford Commission
- President’s Diversity Council
- Office of Community Engagement & Opportunity



Mission

“I look forward to working collaboratively with the faculty, staff, students and community members to build a more inclusive campus and community.” - Marché Fleming-Randle, PhD



On November 8, 2017, divisional offices at Wichita State University hosted the Annual First-Generation College Celebration in honor of the anniversary of the Higher Education Act of 1965. First-generation students, faculty and staff attended an information fair before receiving t-shirts and light refreshments.

Sources: <https://www.bizjournals.com/wichita/feature/leaders-in-diversity/2017-leaders-in-diversity-marche-fleming-randle.html>, <http://www.wichita.edu/thisis/stories/story.asp?si=3035>,