Report of Suspected Drug and/or Alcohol Use

(The following should be completed when a Leader suspects an employee is engaged in a violation of University policy relating to the manufacture, distribution, dispensing, possession, or use of drugs and/or alcohol. A separate form should also be filled out by a second witness, who should be a leadership-level employee or a member of the University Police Department, unless no such employee is available.)

Name of Employee
Employee Job Title:
Date and Time of Observed Behavior (include a.m. or p.m.):
Location of Observed Behavior:
Describe Behavior Observed:
I certify that I suspect that the individual identified above is in violation of University policy relating to the manufacture, distribution, dispensing, possession, or use of drugs and/or alcohol. I further certify that I independently have knowledge of the above-described information provided herein.
Signature:
Name:
Position:
Date: