

*Bender
of
Twigs*



Nancy Thompson

The Order of Bender of Twigs is receiving one of its most deserving members this year.

Nancy Pauly Thompson always bends towards the light, reaches higher, and provides shelter and support for those around her. Her twenty-five years of service has been a blessing to WSU and the Office of Human Resources.

For many years Nancy has been one of the first faces many employees see upon starting their employment at WSU. That interaction with Nancy was more than the process of completing a stack of forms. Nancy introduced you to WSU like she was introducing you to her home town in a way that makes you feel at home. Years later, she can often still tell you what brought a person to the University, where they are from, and a bit about their family. It's no wonder that employees continue to reach out to her anytime they have an HR question.

I first met Nancy in 2008, when I became part of the Human Resources team. Although she reported to me, I have never stopped going to Nancy for knowledge and insight. She is a wealth of information on everything Banner HR, state regulations, forms, and HR practices and, as already mentioned, the people of WSU. Nancy knows not just the when, but the who.

For many years Nancy led the bi-weekly timekeeping process for payroll. She has often joked that if they missed the deadline and payroll did not process, she would have to join the witness protection program. Of course, there was never a risk of that happening. Nancy's dedication has been endless, coming in early or working late to ensure timekeeping, service awards, budget load, or any number of projects were completed on time. What others would see as an overwhelming amount of records to enter, Nancy would say, "Oh, it's just data entry - we'll be fine."

In her twenty-five years of service, Nancy has also given from the heart in so many ways to the Human Resources team. Every holiday, birthday party, snack day, retirement, birth, or any significant event in a co-worker's life, Nancy often led the charge on making sure the celebration was special. Down to the last detail of centerpieces, punch, cake, speeches, and decorations, Nancy thinks of it all and makes events meaningful. Once again, she puts her heart all in.

You really cannot find someone more deserving of recognition for her service to the University. Twenty-five years is a fantastic accomplishment. And even more so when you know the heart that Nancy has poured into every one of those years.

Nancy, thank you for all the hearts that you have touched and thank you for truly being a Bender of Twigs for WSU.

Lana Anthis

Human Resources Business Partner for Human Resources