

OFFICE OF DIVERSITY AND INCLUSION

➔ OVERVIEW

The Office of Diversity and Inclusion takes pride in creating and maintaining connections with various communities outside of campus and within Wichita State University. Our office cosponsors over 100 different events through these partnerships in order to provide our institution with more diverse programming.

PROGRAMS AND SERVICES

- A gathering place and “home away from home” in the office suite
- One-on-one academic, personal and cultural guidance
- Academic, career and personal development workshops
- Computer lab, faxing, printing and study lounge

PARTNERSHIPS

78 NUMBER OF DEPARTMENTS, COMMUNITY ORGANIZATIONS AND STUDENT ORGANIZATIONS ODI COLLABORATED WITH IN ACADEMIC YEAR 2014-2015

- 33 | DEPARTMENTS
- 20 | COMMUNITY ORGANIZATIONS
- 25 | STUDENT ORGANIZATIONS

STATISTICS (ACADEMIC YEAR 2014-2015)

- 3 | PROFESSIONAL STAFF
- 7 | STUDENT INTERNS
- 125 | CULTURAL EVENTS AND ACTIVITIES
- 19 | DIVERSITY TRAININGS OFFERED
including Safe Zone, Transgender and Cultural Competency

8,300
TOTAL OFFICE VISITS
ACADEMIC YEAR 2014-2015

922
AVERAGE VISITS PER MONTH

46
AVERAGE VISITS PER DAY

➔ DIVERSITY PROGRAMMING

Throughout the year, the Office of Diversity and Inclusion offers an array of **academic, cultural, social** and **outreach programs** to students, faculty, staff and community members. We also collaborate with many campus departments and student organizations for various diversity and multicultural student success initiatives.

Tunnel of Oppression was a multi-sensory exhibition of some of the most difficult and complex issues we face today. Over **100 participants** were guided through a series of scenes that educated and challenged them to think more deeply about issues of oppression.

Ain't I a Woman? - My Journey to Womanhood was a campus-wide and city of Wichita collaboration which brought Laverne Cox to Wichita State University this past spring. She was the keynote speaker for Gaypril. Over **1,500 people** heard her empowering message about moving beyond gender expectations to live more authentically.

Lavender Graduation was held for the first time at Wichita State University. This graduation will be an annual ceremony to honor lesbian, gay, bisexual, transgender and ally students and to acknowledge their achievements to the University. This year, **eight** students were recognized and presented with a lavender cord to wear at commencement.



45
PARTICIPANTS
8
FACILITATORS

United in WU Diversity Camp equipped students with the knowledge and training on issues of multicultural and diversity education.

⇒ AMBASSADORS FOR DIVERSITY AND INCLUSION

Ambassadors are outgoing, energetic, creative and enthusiastic students that help host official programs and act as student liaisons to various organizations and departments. The Ambassador position is a year-long volunteer commitment developed to heighten cultural awareness and increase campus-wide participation in diversity programs.



CONTRIBUTORS TO BUILDING AN ALL-INCLUSIVE CAMPUS ENVIRONMENT

ENCOURAGE AFFIRMATION, EXPLORATION AND CELEBRATION OF DIVERSITY

⇒ DIVERSECITY, A LIVING LEARNING COMMUNITY

DiverseCity is open to students who want to celebrate diversity and expand their understanding of social justice and multiculturalism. Students will have opportunities to engage in dialogue and activities related to affecting global change with local action, and issues of ethnicity and identities.

SIZE: 9 PARTICIPANTS

LOCATION: SHOCKER HALL

OPEN TO: ALL MAJORS, CO-ED

FEE: NONE

LEARNING OUTCOMES

- Discover self awareness through individual and group activities
- Relate to other diverse students on campus
- Recognize their role in serving their cultural community
- Develop a network of academic and social support in cultural communities
- Connect with the Wichita State community

⇒ MULTICULTURAL STUDENT MENTORING PROGRAM

The Multicultural Student Mentoring Program (MSMP) facilitates the retention, academic success, holistic development and timely graduation of all underrepresented students at WSU, through academic support services, educational and cultural programming, interpersonal relationships and mentoring.

280

Students enrolled in MSMP,
70 are first-year students

19

Peer Mentors

3.27

OVERALL CUMULATIVE GPA
ACADEMIC YEAR 2014-2015

1,750

HOURS OF TUTORING
SUPPORTED BY MSMP

15

Tutors

22

Professional Mentors

2,470

HOURS LOGGED BY MENTORS

528

HOURS OF COMMUNITY SERVICE
COMPLETED BY MSMP STUDENTS

RETENTION RATES

78%

MSMP STUDENTS' RETENTION AT WSU

73% | MINORITY NEW FRESHMEN¹
(RE-ENROLLED FROM FALL 2013-FALL 2014)

68% | UNDERREPRESENTED MINORITY NEW FRESHMEN¹
(RE-ENROLLED FROM FALL 2013-FALL 2014)

75% | ALL NEW FRESHMEN¹
(RE-ENROLLED FROM FALL 2013-FALL 2014)

⇒ LOOKING AHEAD

- Advance the campus dialogues on cultural competency, LGBTQA issues and social justice through educational programs
- Expand LGBTQA resources and support for the campus
- Connect the office to the university's strategic plan
- Continually build an annual events schedule
- Increase the number of minority and first-generation students by participating in MSMP

➔ For a full list of Diversity and Inclusion services and resources, go to our website.

¹This data reflects Wichita State University's enrollment statistics.

WICHITA.EDU/ODI