

OFFICE of DIVERSITY AND INCLUSION

PROGRAMS

The Office of Diversity and Inclusion takes pride in creating and maintaining connections with various communities outside of campus and within Wichita State University. Our office cosponsors a variety of different events through these partnerships in order to provide our institution with more diverse programming.

PROGRAMS AND SERVICES

- A gathering place and “home away from home” in the office suite
- One-on-one academic, personal and cultural guidance
- Academic, career and personal development workshops
- Computer lab, faxing, printing and study lounge

DIVERSITY TRAINING PROGRAMS

30 DIVERSITY TRAINING PROGRAMS OFFERED INCLUDING SAFE ZONE, TRANSGENDER AND CULTURAL COMPETENCY

Our diversity training programs are conducted across campus and in the Wichita community; these opportunities are available to these communities who wish to enhance their understanding of diversity.

STATISTICS (ACADEMIC YEAR 2015-2016)

4 | PROFESSIONAL STAFF

7 | STUDENT INTERNS

150 | CULTURAL EVENTS AND ACTIVITIES

52 | STUDENT AMBASSADORS

within the Ambassadors for Diversity and Inclusion

14,489
TOTAL OFFICE VISITS

1317
AVERAGE VISITS PER MONTH

53
AVERAGE VISITS PER DAY

DIVERSITY PROGRAMMING

Throughout the year, the Office of Diversity and Inclusion offers an array of **academic, cultural, social** and **outreach programs** to students, faculty, staff and community members. We also collaborate with many campus departments and student organizations for various diversity and multicultural student success initiatives.

*Lavender
Graduation*

The second annual **Lavender Graduation** recognized **12 students** who were presented with a lavender cord to wear at commencement. This ceremony honors lesbian, gay, bisexual, transgender and ally students and acknowledges their achievements to the University.

Tim Wise, an anti-racist activist, spoke about white privilege and the **Black Lives Matter vs. the All Lives Matter** movements this past spring as a keynote speaker for Black History Month. Over **850 people** heard his empowering message. Currently, Wise has spoken in all 50 states and at more than 800 colleges across the nation.

Exec Connect provided students the opportunity to engage in a lunch and conversation with an executive from two of WSU's champion employers. This year, about **75 students** had the opportunity to hear from the CEO of Westar Energy and Chief Audit Executive at Spirit AeroSystems.



➤ **READY 2 WORK PROFESSIONAL DEVELOPMENT PROGRAM**

The Ready 2 Work Professional Development Program (R2W) pairs sophomores, juniors and seniors with experienced professionals in the community to mentor and begin preparing students for the workforce. In addition, students will have access to workshops, including resume building, interviewing skills, appropriate dress for the workplace and more.



27 **READY 2 WORK PARTICIPANTS**

19 **PROFESSIONAL MENTORS**

16

STUDENTS WHO CONNECTED WITH THE **CAREER DEVELOPMENT CENTER** (made appointments, uploaded resumes or attended a workshop)

➤ **DIVERSE CITY, A LIVING LEARNING COMMUNITY**

DiverseCity is open to all students who want to celebrate diversity and expand their understanding of the many facets of diversity and multiculturalism. Students had fun and exciting opportunities to engage in dialogue and activities related to inclusiveness, acceptance and social justice.

SIZE: 15 PARTICIPANTS

LOCATION: SHOCKER HALL

OPEN TO: ALL MAJORS, CO-ED

FEE: NONE

LEARNING OUTCOMES

- Discover self awareness through individual and group activities
- Relate to other diverse students on campus
- Recognize their role in serving their cultural community
- Develop a network of academic and social support in cultural communities
- Connect with the Wichita State community

➤ **MULTICULTURAL STUDENT MENTORING PROGRAM**

The Multicultural Student Mentoring Program (MSMP) facilitates the retention, academic success, holistic development and timely graduation of all underrepresented students at WSU, through academic support services, educational and cultural programming, interpersonal relationships and mentoring.

66

First-year students enrolled in MSMP

14

Tutors

16

Peer Mentors

3.1

OVERALL CUMULATIVE GPA
ACADEMIC YEAR 2015-2016

864

HOURS OF TUTORING SUPPORTED BY MSMP

1,056

HOURS LOGGED BY MENTORS

➤ **LOOKING AHEAD**

- Develop a bridge program for first time, full-time multicultural students
- Continue to partner with the Career Development Center to secure funding in order to increase the number of underrepresented students participating in co-ops and internships
- Expand the number of programs and services assessed
- Expand LGBTQ resources and support for the campus by developing a university-wide taskforce

➔ For a full list of Diversity and Inclusion services and resources, go to our website.

WICHITA.EDU/ODI