

OFFICE *of* DIVERSITY AND INCLUSION

2021-22 ANNUAL REPORT





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MESSAGE FROM THE ASSISTANT DEAN

Dear students, faculty and staff,

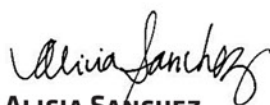
I am pleased to present this annual report for the 2021-2022 academic year. This report arrives at a critical juncture for diversity, equity and inclusion work at Wichita State University. At this institution, the Office of Diversity and Inclusion continues our hard work of bridging gaps and pursuing change in our community and beyond. We believe in transparency and celebrations of accomplishment, while continuing to focus our priorities in creating lasting change and impact. During this past academic year, we continued to make strides in creating, building and expanding diversity, equity and inclusion at WSU. Through this report, we are eager to share our updates and plans for continuing work.

This past year was a time for us to listen intently and learn, as we worked to ensure that everyone in our community are seen and heard, while encouraging meaningful discussions and teaching. We hosted several listening sessions for our underrepresented students, such as *Voces Unidas*, *Black Excellence Town Halls*, and *APIDA Listening Sessions*. Other tactics included enhancing existing programs and events, going into the classrooms and celebrating our students, faculty and staff.

Another major initiative was our university launching the Climate Survey, which was sent to all faculty, staff and students. It was the product of listening sessions, planning discussions and careful drafting. The climate survey was designed to provide a voice to students, faculty and staff at WSU. In the near future, the university will analyze the results, which will inform culture and policy development, and over time will help us continue to understand trends in the campus climate.

The Office of Diversity and Inclusion is motivated by the important work that lay ahead of us. We will continue to build on programs and practices that have belonging as an area of our future focus. Our plans will include learning from the climate survey to achieve measurable results that promotes diversity, equity and inclusion at Wichita State University. We are prepared to keep growing and changing culture to create a more respectful, inclusive environment that strives for *Inclusive Excellence* and prepare our students to enter the world fully equipped to handle challenges and opportunities.

Before I conclude, I would like to commend my team, including those who have transitioned out of the department, for working hard as always and being role models for our students. I always believe that it takes a village and without them, this office would not be able to achieve most of its goals this past year. I am fortunate to have an outstanding team of individuals to helping students from diverse backgrounds, while fostering an environment for student success.



ALICIA SANCHEZ

Assistant Dean of Students & Director
Office of Diversity and Inclusion
Wichita State University



OUR MISSION

The Office of Diversity and Inclusion aims to cultivate and sustain an inclusive campus that strives for academic success.

It is essential to the mission of Wichita State University to ensure that each member of the community – faculty, staff and students – has full opportunity to thrive. We believe that diversity is key to individual flourishing, educational excellence and advancement of knowledge. The report that follows identifies areas of progress and many of the resources that exist across the University to support diversity and inclusion efforts, highlighting particular events and accomplishments of the past year in the department and the impact we made on our students, especially highlighted in the newly launched *Diversity, Equity and Inclusion Plan*.

Although we know that much work remains to be done, we are making strides in fulfilling our commitment to strengthen diversity and inclusion at Wichita State University.

ABOUT THE OFFICE



The ***Office of Diversity and Inclusion*** takes pride in creating and maintaining connections with various communities outside of campus and within Wichita State University. Our office cosponsors many different functions through these partnerships in order to provide our institution more variety and higher quality in multicultural events and programs. We provide dynamic programs, which range from speakers and documentaries to award ceremonies and cultural festivities – each representing a small piece of the diversity displayed on the WSU campus.

Throughout the year, the office offers an array of **academic, cultural, social** and **outreach programs**. In student programs and organizations like Promoting Academic Student Success, Ambassadors for Diversity and Inclusion, Men of Excellence and Phenomenal Women, students are given the opportunity to learn more about diversity and the resources available to provide a more rewarding college experience.

Diversity has a positive impact on all students. In fact, when students identify their college campus as a nondiscriminatory environment, underrepresented students feel a greater sense of belonging and majority students show greater support for the University's diversity efforts. Here, we highlight several benefits when students engage with our office:

- Successful student transition to college life and introduction to campus resources, such as our computer lab to enhance student learning
- Opportunity to meet friends and connect with other faculty and staff
- Support systems for academic success
- Unique leadership opportunities inside and outside of the University
- Cultural awareness to work and lead in a diverse world

OUR COMMITMENT & VALUES

The Office of Diversity and Inclusion is housed within the Division of Student Affairs. Fueled by our shared passion of *Connecting Every Student*, we also believe that diversity and inclusion are critical to the mission of Wichita State University. In this belief, we have made significant progress in our work to foster a diverse and inclusive campus environment to achieve goals within both the *Strategic Enrollment Management* and *Strategic Plans*. In addition, the *Diversity, Equity and Inclusion Plan* was derived as a university-wide strategic focus to build a

culture that values transparency, accountability and communication around issues of diversity and inclusion.

These plans allow for the goal of the Office of Diversity and Inclusion to ensure diversity efforts are not siloed, but rather ingrained in the very fabric of the institution. We work to create a culture of *Inclusive Excellence*, where everyone is valued and engaged and can bring their full, authentic self to the institution.

Three core principles guide our approach to advancing diversity and inclusion at Wichita State University:

CELEBRATING DIVERSITY

By celebrating the different backgrounds and identities that make up WSU, we create a culture where all perspectives, backgrounds and values are accepted and appreciated.

CULTIVATING INCLUSION

At WSU, we aim to create an inclusive environment in which every member of this institution from all backgrounds feel a sense of belonging and feel valued for their individual and collective contributions.

ADVANCING EQUITY

Diversity and inclusion are ingrained into our policies, practices and community. We are committed to advancing a culture of accessibility, respect, understanding and empowerment.

At WSU, we cannot afford to be indifferent to our differences. In fact, we must work to acknowledge, respect, and highlight these differences to harness each individual's unique strengths and abilities. It is only when we do this that we can leverage our individual and collective power to fulfill our institutional goals.

To advance our mission, the Office of Diversity and Inclusion is dedicated to embedding *Inclusive Excellence* from the Strategic Plan in our work. To achieve that, we are committed to listening to your voices, incorporating your needs and collaborating with you to create new and innovative initiatives.

- **We are committed to constantly evaluating our work, measuring progress and setting new, aspirational goals.**
- **We are committed to challenging ourselves to be reflective of who we claim to be, mindful of what values we hold and deliberate about how we translate those values to our work.**
- **We are committed to asking ourselves tough questions, hold ourselves accountable, and being transparent in what we do.**
- **But most importantly, we are committed to empowering every student, faculty and staff to become change agents and thought leaders committed to change.**
- **Simply put, diversity and inclusion are ingrained in WSU's work everywhere and we are committed to ensuring that never changes.**

MEET OUR STAFF

The Office of Diversity and Inclusion is staffed with an outstanding team of individuals dedicated to helping students from diverse backgrounds into campus life, to foster an inclusive environment for student success and support the retention and academic success of underrepresented students. In addition, our student employees provide the much needed support to the daily activities of the department.

In 2021-2022, there were many changes made to staffing in the office. Danielle Johnson had departed from the department prior to the beginning of the year, leaving a vacancy in that position. This allowed for an opportunity to bring a part-time student diversity program coordinator and faculty fellow to the team. Alexis Scott and Dr. Bobby Berry in those positions respectively. Heba Madi had also departed in December 2021, which we were able to welcome Trang Bui in January 2022, who took over the responsibilities and duties of the position. Armando Minjarez departed in April 2021 and Quang Nguyen was later promoted to an assistant director.

PROFESSIONAL STAFF



ALICIA SANCHEZ
*Assistant Dean of Students &
Director*

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E: alicia.sanchez@wichita.edu



QUANG NGUYEN
*Assistant Director (Eff. April 2021)
Former Communications &
Marketing Specialist*

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NAYELI CANO
Retention Coordinator

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TRANG BUI
Retention Coordinator

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ALEXUS SCOTT
*Student Diversity Program
Coordinator*

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DR. BOBBY BERRY
*Diversity & Inclusion
Faculty Fellow*

E: bobby.berry@wichita.edu

PROFESSIONAL STAFF *(cont.)*



EMILY GUTHRIE
*Assessment & Retention
Coordinator*

E: emily.guthrie@wichita.edu

FORMER EMPLOYEES:
Danielle Johnson,
Assistant Director
Heba Madi,
Retention Coordinator
Armando Minjarez,
Coordinator of Student Diversity Programs

STUDENT STAFF



Crystal Romero-Diaz
Marketing Assistant



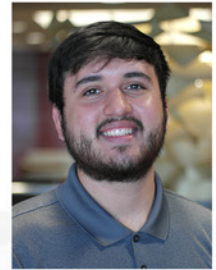
Darrell Demar
Student Assistant



Valeria Paunetto
Student Assistant



Melanie Gainey
Student Assistant



Eleazar Recendiz
Student Assistant

FORMER STUDENT EMPLOYEES: Omarian Brantley, Wendy De Loera, Tatumn Graham, Hana Madi, Latitia Murdock, Octavio Nunez, Sasha Trujillo-Fernandez

TUTORS



Alondra Aguilera
Tutor (CRLA Level 0)



Abril Bustamante-Fuchs
Tutor (CRLA Level 0)



Randall D'cruz
Tutor (CRLA Level 0)

FORMER TUTORS:
Caleb Ashley, Brandon Benavides,
Vidisha Indeewari Liyana Arachchilage,
Glodi Mpunga, Mary Nguyen, Asutosh
Panda, Sarjan Tiwari, Karime Vargas

ACADEMIC MENTORS

FORMER STUDENT EMPLOYEES: Gracie Delisi, Sri S. J. Jampala, Janae Tunley

In 2020-2021, the Academic Mentoring program underwent a comprehensive review and evaluation. Student assistants who took on the duties and responsibilities as academic mentors had graduated from the university or pursued positions related to their academics. The components of Academic Mentoring merged back with Promoting Academic Student Success as a result of the evaluation.

PEER MENTORS

Our peer mentors also served as Passage Leaders during Passage 2 Success. These student leaders took on a year-long commitment to focus on the academic success and retention of students within Promoting Academic Student Success.



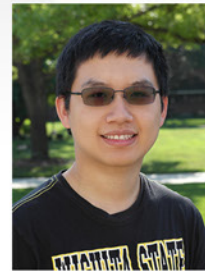
Alondra Aguilera
Peer Mentor



Destanee Brigman-Reed
Peer Mentor



Bryant Lewis
Peer Mentor



David Liu
Peer Mentor



Jordy Mosqueda
Peer Mentor



Natanya Ordoñez
Peer Mentor



Andres Saenz
Peer Mentor



Diego Vargas
Peer Mentor

FORMER PEER MENTORS:
Tatumn Graham, Rexhd Martin,
Truitt Milton, Ashleigh Tarver



DEPARTMENT RECOGNITIONS

Several staff members in the Office of Diversity and Inclusion were recognized for their hard work and talents this past year. It would be remiss to not recognize their achievements and contributions to the department. In addition, the department received recognition for the advancement of diversity in the community.



ALICIA SANCHEZ

Alicia earned the **Kansas Human Rights Commission** appointment. Her appointment as an at-large member will help her expand her public service, while advancing equity and inclusion outside of the university and Wichita. She also celebrated ten years working at Wichita State University in 2021.



QUANG NGUYEN

Quang was recognized by the Wichita Business Journal for both the **2021 Marketing Awards** and **40 Under 40**. The 2021 Marketing Awards honors Wichita-area senior marketing professionals who excel in making their company or organization look and perform its best. As an honoree of 40 Under 40, Quang joined hundreds of people who have been named to receive the recognition over the past 24 years. In 2021, he celebrated five years working at Wichita State University.



DR. BOBBY BERRY

Dr. Berry has always been a long-time Shocker, but in 2021, he celebrated five years working at the institution.

DIVERSITY & INCLUSION

The Office of Diversity and Inclusion was recognized for the third time by the Wichita Business Journal as a recipient of the **Diversity and Inclusion Awards**. This award was given to organizations that demonstrate respect or inclusive treatment for others, advocacy for underrepresented groups and committed to the advancement of diversity in the community.

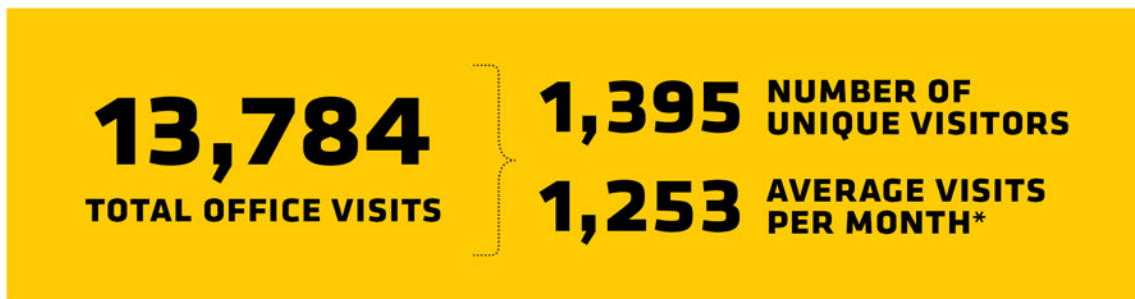


OFFICE HIGHLIGHTS



CLIMATE SURVEY LAUNCHED

Wichita State University launched a campus-wide university climate survey for all students, faculty and staff to reflect about the campus environment. This was an important opportunity for all members to share their perspective and voice. This survey guided WSU in its work to continue its mission of *Inclusive Excellence* by helping the institution in its continuous efforts to ignite change and showcase the work being done around diversity and inclusion.



* The number of visits and total office visits increased as the university resumed in-person operations. More students were able to visit the office and utilize the various amenities within the office throughout the year, while still being encouraged to physically distance due to COVID-19.



5,580
ATTENDEES

Based on an estimate of 130+ tracked events.



**EVENTS HOSTED
THROUGHOUT 2021-22
ACADEMIC YEAR**



NXT LVL GARAGE PARTY
With eight full-time staff and several student volunteers, the department successfully launched the **INAUGURAL NXT LVL GARAGE PARTY** with 644 students in attendance.



WICHITA STATE UNIVERSITY

DIVERSITY LECTURE SERIES

3
KEYNOTE
SPEAKERS

FEATURED SPEAKERS:

DOMINIQUE MORGAN, C.J. JANOVY, LEAH THOMAS

SOCIAL MEDIA BY THE NUMBERS

AS OF 5/31/2022



2,778 LIKES



2,157 FOLLOWERS



1,812 FOLLOWERS



140 SUBSCRIBERS

DEMOGRAPHICS & DIVERSITY OF UNDERGRADUATE STUDENTS

OFFICE OF PLANNING & ANALYSIS

38%

**FIRST-GENERATION
COLLEGE STUDENT**

25.6
AGE IN YRS
(MEAN)

AMER. INDIAN & ALASKAN NATIVE	0.6%
ASIAN NON-HISPANIC	6.3%
BLACK NON-HISPANIC	5.7%
HAWAIIAN	0.1%
HISPANIC	13.3%
WHITE NON-HISPANIC	55.1%
MULTIPLE RACE NON-HISPANIC	4.6%
MISSING	3.4%
INTERNATIONAL	10.9%

2ND YEAR RETENTION AND 6 YEAR GRADUATION RATE OF UNDERREPRESENTED MINORITIES (URM)

2020 »

67.8%
RETAINED

2015 »

37.3%
GRADUATED



ODI 2021-22 EVENTS

This past year, the Office of Diversity and Inclusion offered a unique experience for students. We fulfilled the division's mission of *Connecting Every Student* through a variety of events, socials and workshops. Not only were we able to celebrate our cultural heritage months, we hosted Diversity Lecture Series, listening sessions for students, socials and many more. Thanks to all of our collaborators and partners who helped organize these events.

INCLUSIVE EXCELLENCE RETREAT

JULY 30, 2021

The Inclusive Excellence Retreat is designed to help students understand more about the programs and services that the Office of Diversity and Inclusion offers to students at Wichita State. In addition, as students take on leadership roles, this retreat will help them think deeply about how to lead inclusively and how to be leaders - in the classroom, in their student organizations, and in their communities.



SHOCKER ADELANTE SCHOLARS RECEPTION

AUGUST 7, 2021

Through a generous donation of Gene and Yolanda Camarena, Wichita State University is excited to announce 23 Shocker Adelante Scholars and welcome them to campus. Scholars were invited to mix and mingle with faculty and staff and celebrate with one another.



NXT LVL GARAGE PARTY

AUGUST 13, 2021

The inaugural NXT LVL Garage Party kicked off the new academic year with free food, live music and fun. Over 644 students were in attendance to experience this for the first time in Wichita State history.

FALL & SPRING OPEN HOUSES

AUGUST 24, 2021 & FEBRUARY 7, 2022

More than 100 students and campus partners stop by the Office of Diversity and Inclusion each semester for the ODI Open House. This is an opportunity where all students, faculty and staff can visit the department and meet with the staff, while having the chance to learn about the office's programs and services.

PIZZA ON THE PATIO

AUGUST 25, 2021

The new Shocker Adelante, Parkinson, Passage, Linwood Sexton and KHEDF Scholars had an opportunity to mix and mingle with returning scholars. Students also participated in team-building activities and discussions.



ODI HAPPENINGS

Welcome Tables

Involvement Fair

Real Talk - Intersection Dialogues

DIY Buttons - Queer/GAYpril Editions

Pee for Pizza

FAFSA Fun! Workshops

Returning Scholars Coaching Circles

Dr. Martin Luther King, Jr. Celebrations

QUEER ICE CREAM SOCIAL

SEPTEMBER 7, 2021

In partnership with Spectrum: LGBTQ & Allies, the office hosted an ice cream social for our LGBTQ+ community. This provided a space for students to gather, grab ice cream and network with students, faculty and staff. Allies were welcome to join the social.

COSPONSORED WITH: Spectrum: LGBTQ & Allies

SGA DIVERSITY WEEK

SEPTEMBER 13-17, 2021

In collaboration with Student Government Association, many departments and groups led programming, events and discussions to highlight the diverse student experience on our campus.

NATIONAL HISPANIC HERITAGE MONTH / LATINE HERITAGE MONTH CELEBRATION

SEPTEMBER 15-OCTOBER 15, 2021

National Hispanic Heritage Month traditionally honors the cultures and contributions of both Hispanic and Latinx Americans as we celebrate heritage rooted in all Latin American countries. Each year, Americans observe this heritage month from September 15 to October 15 and has a deeply rooted history in American society. In September 1968, the U.S. Congress authorized President Lyndon B. Johnson to proclaim National Hispanic Heritage Week and later on expanded in 1989 to a month-long celebration of the culture and traditions of those who trace their roots to Mexico, the Caribbean, Central America and South America. September 15 was chosen as the beginning of the celebration because it is the anniversary of independence of five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. In addition, Mexico and Chile celebrate their independence days on September 16 and September 18 respectively. At Wichita State University, various departments and student organizations on campus held events in honor National Hispanic Heritage Month.

COSPONSORED WITH: Sigma Lambda Beta International Fraternity, Inc. - Rho Beta Chapter, Lambda Pi Upsilon Sorority, Latinas Poderosas Unidas, Inc. - Courageous Chi Chapter, Kappa Delta Chi Sorority, Inc. - Alpha Alpha Chapter, Hispanic American Leadership Organization, Society of Hispanic Professional Engineers

FILM SCREENING: PARIS IS BURNING

OCTOBER 1, 2021

The office hosted a screening of the critically-acclaimed documentary, *Paris is Burning*, directed by Jennie Livingston. This chronicled the ball culture of New York City and the African-American, Latino, gay and transgender communities involved in it.

QUEER BIPOC MEETUP

OCTOBER 14, 2021

The Office of Diversity and Inclusion hosted a series of meetups throughout the semester to build community and visibility for queer Black, Indigenous, People of Color (BIPOC) at Wichita State University. This was a great opportunity to connect with students who had not been connected with the department or any service on campus before.

GORDON PARKS DOUBLE FEATURE GALA

SEPTEMBER 7, 2021

The Office of Diversity and Inclusion partnered with the Tallgrass Film Festival to present the Gordon Parks Double Feature Gala, featuring *A Choice of Weapons: Inspired by Gordon Parks*, directed by John Maggio, and *Shaft*, directed by Gordon Parks and produced by Joel Freeman. By partnering with the festival, students at Wichita State University were able to attend for free through their classes. In addition, the office brought six students from the Black Excellence LLC to attend the gala.

COSPONSORED WITH: Tallgrass Film Festival



ODI HAPPENINGS

Shockers After Dark

National Working Parent Day

COVID-19 Vaccination Clinic

Connect with a Counselor

LGBTQ+ Support Group

Trans/GNC Support Group

SOUL FOOD DAY WITH ODI

OCTOBER 28, 2021

Over 30 students were treated to a lunch of traditional soul food, catered by Jodee B's Catering. This was an opportunity for a celebration of African American culture through food.

DIA DE LOS MUERTOS

NOVEMBER 2, 2021

Students stopped by the first floor of the Rhatigan Student Center to learn about the history and traditions of Día de los Muertos, decorated the *ofrenda* and had various sweets usually eaten during the holiday.



THROW IT BACK TO THE 2000's SKATE NIGHT

NOVEMBER 6, 2021

There were 187 students who wore their favorite 2000's outfit, hopped onto a party bus and went to roller skate at the Carousel Skate Center.

COSPONSORED WITH: Housing & Residence Life and Student Involvement

ZINE WORKSHOP

NOVEMBER 11, 2021

Students were able to learn how to create a DIY Zine to create awareness about specific topics about themselves. The purpose is to address important social issues, highlight visual art, or even written word.

COSPONSORED WITH: Spectrum: LGBTQ & Allies and Shiftspace

VOCES UNIDAS

NOVEMBER 12, 2021

ODI took initiative to host multiple listening sessions for underrepresented students to learn more about their thoughts and experiences as a student at WSU.

DIVERSITY LECTURE SERIES, FEATURING DOMINIQUE MORGAN

NOVEMBER 17, 2021

We heard from Dominique Morgan, the executive director of Black and Pink, who works daily to dismantle systems that perpetuate violence on LGBTQ/GNC people and individuals who are living with HIV/AIDS.

PRESENTED BY: Fidelity Bank



TRANSGENDER DAY OF REMEMBRANCE

NOVEMBER 18, 2021

We partnered with Spectrum: LGBTQ & Allies to recognize and honor transgender people who have lost their lives due to anti-trans violence and celebrating their memory. We highlighted these individuals during a Belonging Plaza presentation.

WORLD AIDS DAY

DECEMBER 1, 2021

We collaborated with Student Health Services and Positive Directions, Inc. to provide free confidential HIV testing for students, faculty, staff and community members on a day that raises awareness to fight HIV.

COSPONSORED WITH: Student Health Services and Positive Directions, Inc.

SHOCKER TAILGATE & GAME DAY TRANSPORTATION

DECEMBER 5, 2021

We supported the Division of Student Affairs with a Shocker Tailgate prior to the men's basketball game against Kansas State University.

ODI SYLLABUS PARTY

JANUARY 21, 2022

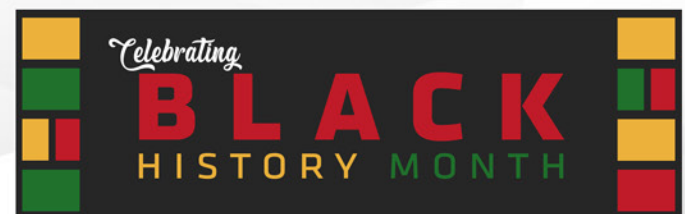
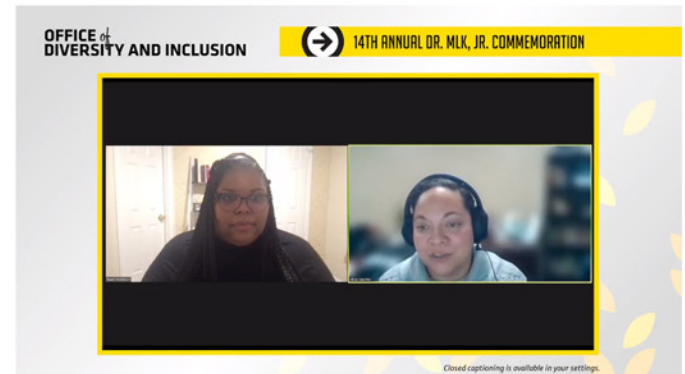
Students involved in the ODI had an opportunity to receive free supplies, peer support and study tips when they attended the syllabus party. This was a great way to get students motivated for the semester.



14TH ANNUAL MLK COMMEMORATION: BUILDING BRIDGES

JANUARY 25, 2022

Our office highlighted and memorialized the work, accomplishments and legacy of Dr. Martin Luther King, Jr. We had a featured keynote speaker, Rev. Ralen M. Robinson of the Reformation Lutheran Church in Wichita, KS, with excerpts and entertainment by students.



BLACK HISTORY MONTH

FEBRUARY 1-MARCH 1, 2022

Every February, people in the United States celebrate the achievements and history of African Americans as part of Black History Month.

The celebration's history begins with Carter G. Woodson, an American historian, author and journalist. In September 1915, Woodson founded what is known today as the Association for the Study of African American Life and History (ASALH), an organization dedicated to researching, promoting and preserving the lives, history and culture of Black/African Americans. In 1926, ASALH sponsored a national Negro History Week, an event that grew from local communities to college campuses. By 1976, President Gerald Ford officially recognized Black History Month designated in February. He invited Americans to "seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history."

LUNAR NEW YEAR: YEAR OF THE TIGER

FEBRUARY 1, 2022

The office brought back an in-person celebration of Lunar New Year with multiple collaborators throughout the event. Students were able to experience the traditions, activities and see the performances by KVersity and St. Anthony Lion & Dragon Dance Team.

COSPONSORED WITH: International Education, KVersity, St. Anthony Lion & Dragon Dance Team and Cultural Student Organizations



LOCKS OF LOVE: LOVING YOURSELF AS A PERSON OF COLOR

FEBRUARY 14, 2022

In partnership with CAPS, students took the opportunity to learn how to love themselves through various activities. Afterwards, they went to the Love Locks Pod to demonstrate self-love and self-care.

SOUL FOOD LUNCH

FEBRUARY 15, 2022

Another soul food luncheon was held during Black History Month to celebrate African American culture through food. With the success of the first luncheon, over 60 students attended this event.

FILM SCREENING: SANKOFA

FEBRUARY 20, 2022

In collaboration with mama.film and the Office of Engagement, *Sankofa* is an empowering film that tells a story of slavery and of the African Diaspora from the perspective of the enslaved, challenging the romanticizing of slavery prevalent in American culture.

COSPONSORED WITH: mama.film and Office of Engagement

PANEL DISCUSSION: SANKOFA FILM & BLACK EMANCIPATION

FEBRUARY 21, 2022

Participants were able to join a Facebook Live conversation where panelists unpacked the themes in the lauded 1993 film *Sankofa*. The conversation also addressed Black emancipation then and in the 21st Century.

AROMATIC AWARENESS WEEK

FEBRUARY 23, 2022

Aromatic Awareness Week was a way to spread awareness and acceptance of aromantic spectrum identities and the issues they may face. An information table was available that offered resources for students.

HAPPY HOUR WITH ODI: BLACK HISTORY MONTH EDITION

FEBRUARY 26, 2022

About 50 students had the opportunity to engage with Black/African American faculty, staff and community leaders in a night of networking and conversations. This encouraged identities and relationships for people of color on- and off-campus.



ART THAT TOUCHES YOUR HEART: BLACK EDUCATORS HALL OF FAME

FEBRUARY 26, 2022

This year, our office worked with the Art That Touches Your Heart Foundation to host both the annual exhibition and a reception for the Black Educators Hall of Fame to honor those who performed a vital service to America.

NATIONAL AFRICAN AMERICAN READ-IN

FEBRUARY 28, 2022

We worked with the Office of Engagement to provide an opportunity to students to participate in the National African American Read-In, a grassroots effort to encourage communities to read together. Students were able to interact with over 50 5th grade students from Gordon Parks Academy and featured the children's book, *Royalty is Fed Up*, written by local author Misty Colbert.

BLACK HISTORY MONTH ATHLETE PANEL

FEBRUARY 28, 2022

The WSU Athletics Diversity & Inclusion Council hosted a Black History Month Athlete Panel featuring three panelists: Dr. Eric Sexton, Angela Buckner and Depaul Brewer.

BISEXUAL HEALTH AWARENESS MONTH

MARCH 2, 2022

Students were able to raise awareness about the bisexual+ community's social, economic and health disparities by stopping at the information table in the Rhatigan Student Center.

DIVERSE WOMEN'S SUMMIT

MARCH 7, 2022

The Diversity Women's Summit is designed to focus on women's roles, their implications for different women, the future of women and gender in their intersection with challenges from class/poverty, race/ethnicity, sexuality, disability, religion and other pyramids of power.

COSPONSORED WITH: Center for Women's Studies, Department of Sociology and League of Women Voters Wichita - Metro

IG LIVE W/ ODI: NAQUELA PACK

MARCH 8, 2022

Naquela Pack joined the Instagram Live to talk about her work with residents from the Shocker Neighborhood and the vision for addressing the needs within the African American community.

DIVERSITY LECTURE SERIES, FEATURING

C.J. JANOVY

MARCH 10, 2022

C.J. Janovy was a veteran journalist with deep roots in the Midwest and shared her work reporting on LGBTQ+ activism in Kansas. She served as the opening keynote for the 2022 Gender & Sexuality in Kansas Conference.

PRESENTED BY: Fidelity Bank

COSPONSORED WITH: Department of Sociology



9TH ANNUAL GENDER & SEXUALITY CONFERENCE

MARCH 11, 2022

Each year, the Department of Sociology at Wichita State University works with several cosponsors to organize and host a conference showcasing the gender and sexuality related scholarship happening across our state. The goal of the conference is to highlight scholarly and creative work of students, faculty, staff, and community partners around gender and/or sexuality issues and to provide an opportunity to network across departments and universities within Kansas. The conference is free and open to students, faculty, staff and interested community members.

[RE]CURRENT UNREST - A SOCIAL JUSTICE FILM SCREENING

MARCH 21, 2022

This screening is an immersive performance installation 'ritual' built upon the sonic foundation of Steve Reich's three earliest works. The piece is an investigation of legacy, authorship, and the history of black art and protest through the lens of the erasure of the Africanist presence inside of Reich's compositions.

COSPONSORED WITH: School of Performing Arts

14TH ANNUAL PHENOMENAL WOMEN AWARDS

MARCH 25, 2022

The annual Phenomenal Women Awards recognizes women for their accomplishments and contributions to our community through their scholarship, activism and commitment to excellence. There were three award recipients: Kaelyn Hannah, Carryl Baldwin, Ph.D. and Dr. Marci Young. In addition, a keynote was provided by Marquette Atkins, founder and executive director of Destination, Innovation, Inc.

12TH ANNUAL DRAG SHOW: PARTY LIKE A DRAG STAR

MARCH 25, 2022

All hands were on deck with ODI, Spectrum: LGBTQ & Allies and Student Activities Council, as the Drag Show featured Priscilla Chambers from "The Boulet Brothers' Dragula" and Chy'enne Valentino from "RuPaul's Queen of the Universe." Local drag artists also participated in this year's show at the Metroplex.

COSPONSORED WITH: Spectrum: LGBTQ & Allies and Student Activities Council

IG LIVE W/ ODI: ANA LAZARIN

MARCH 31, 2022

Ana Lazarin joined the Instagram Live to talk about the many facets of her work recruiting and retaining students of color to the College of Engineering.

FILM SCREENING: PICTURE A SCIENTIST

MARCH 31, 2022

This film chronicles the groundswell of researchers who are writing a new chapter for women scientists. Biologist Nancy Hopkins, chemist Raychelle Burks, and geologist Jane Willenbring lead viewers on a journey deep into their own experiences in sciences, ranging from brutal harassment to years of subtle slights. Along the way, from cramped laboratories to spectacular field stations, we encounter scientific luminaries, who provide new perspectives on how to make science itself more diverse, equitable and open to all.

COSPONSORED WITH: NSF ADVANCE Project and Graduate School



FLUTE + ELECTRONICS CONCERT: ALLISON LOGGINS-HULL

APRIL 3, 2022

Grammy-nominated flutist and composer Allison Loggins-Hull made her Wichita debut in a recital for flute and electronics. Her performing and composing span the spectrum from popular to classical music, from Lizzo and Super Bowl commercials to commissions from the Metropolitan Museum of Art and The Library of Congress. Her visit to WSU was part of the annual FluteShox Day.

COSPONSORED WITH: School of Music and Kansas Flute Society

APIDA LISTENING SESSIONS

APRIL 5, 2022 & APRIL 25, 2022

ODI took initiative to host multiple listening sessions for underrepresented students to learn more about their thoughts and experiences as a student at WSU.

IG LIVE W/ ODI: POSITIVE DIRECTIONS, INC.

APRIL 7, 2022

Positive Directions, Inc. joined the Instagram Live to share about the importance of the services they offer to students and the community of Wichita.

LET'S PAR-TEA BOBA SOCIAL

APRIL 8, 2022

About 130 students kicked off the start of InspirASIAN Month with free boba by engaging with Asian faculty, staff and community in an evening of networking. This encouraged identities and relationships for people of color on- and off-campus.

COSPONSORED WITH: Kung Fu Tea Wichita

QUEER BRUNCH

APRIL 12, 2022

LGBTQ+ students, faculty and staff were invited to brunch with the office in celebration of GAYpril. This month was an opportunity for the WSU community to get involved in educational and cultural programs that uplift and celebrate the Queer community on campus and beyond.



DIVERSITY LECTURE SERIES, FEATURING LEAH THOMAS

APRIL 14, 2022

Leah Thomas presented for our final Diversity Lecture Series of the academic year. She is an environmentalist with a love for writing and creativity. Her passion was about advocating for and exploring the relationship between social justice and environmentalism.

PRESENTED BY: Fidelity Bank

COSPONSORED WITH: WSU Green Group

SOFTBALL TAILGATE

APRIL 20, 2022

A tailgate was hosted for students to support the Softball team. Students were able to have fun before the game kicked off.

COSPONSORED WITH: Student Affairs, Student Government Association, Student Engagement, Advocacy & Leadership, Alpha Phi Alpha Fraternity, Inc. - Delta Mu Chapter, Shocker Athletics and Alumni Association

NATIONAL DAY OF SILENCE

APRIL 22, 2022

National Day of Silence is a student-led movement to protest the bullying and harassment of LGBTQ+ students and those who support them. Students were able to stop by the information table to show their support against bullying.

PRIDE PROM

APRIL 22, 2022

We hosted an in-person Pride Prom to celebrate GAYpril. Students and their guests joined for an evening of music, dancing, refreshments and fun. Prom attire was encouraged, but not required to attend the event.

COSPONSORED WITH: Spectrum: LGBTQ & Allies

“DID YOU EAT YET?” APIDA LUNCHEON

APRIL 27, 2022

Students joined an interactive discussion during lunch to talk about the healthy and unhealthy relationships commonly seen throughout Asian American households... or even in any household for that matter. Students also had an opportunity for a celebration of Asian American cultural through food.

COSPONSORED WITH: CSL Plasma



8TH ANNUAL LAVENDER GRADUATION

APRIL 28, 2022

The Office of Diversity and Inclusion and Spectrum: LGBTQ & Allies invited graduating LGBTQ+ students to the 8th annual Lavender Graduation. This was a special ceremony that honors the achievements of graduating lesbian, gay, bisexual, transgender, queer and questioning (LGBTQ+) students at Wichita State University. In addition, Armando Minjarez was selected as the inaugural recipient of the Stephanie Mott Living Authentically Award.



CREATING LEADERSHIP TOGETHER

APRIL 29-30, 2022

Creating Leadership Together is for new and evolving student leaders who want to grow their leadership skills and engage with their campus community to make progress on systemic challenges that affect them and other students. Student leaders from various cultural student organizations were invited to attend a two-day program and those who successfully completed the program and represented their organization received a mini-grant used to create leadership opportunities.

ODI END OF THE YEAR CELEBRATION

MAY 6, 2022

The Office of Diversity and Inclusion hosted an End of the Year Celebration for our students participating in our programs. Students who participated in Ambassadors for Diversity and Inclusion, Promoting Academic Student Success, Men of Excellence, Phenomenal Women, Passage 2 Success, Latinos Lead, Black Excellence, our scholar groups and other groups came together to enjoy food, games, activities, and even hit the piñata! They left with goodie bags, sponsored by CSL Plasma, to help energize them for finals week.



JUNETEENTH ICT PARADE 2022

JUNE 18, 2022

The community of Wichita and Wichita State University were invited to be part of the annual Juneteenth ICT Parade, which was relocated off campus this year. The route began at Holy Savior Catholic Academy and went along 13th Street leading to the Historic McAdams Park, where an all-day celebration was taken place.

COSPONSORED WITH: Juneteenth ICT and Kansas Health Foundation

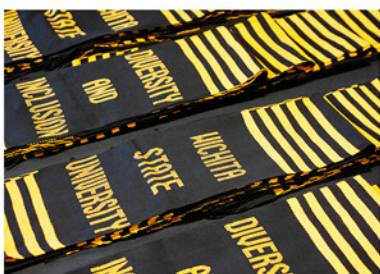


27TH ANNUAL MULTICULTURAL GRADUATION CELEBRATION

Over 160 graduates attended the Office of Diversity and Inclusion's 27th annual Multicultural Graduation Celebration on Saturday, May 7, 2022. This is an annual event to celebrate Wichita State University's diverse students in honoring our graduates and their rite of passage. We are delighted that these graduates have reached the doorsteps to graduation and would like to give them a Kente stole, an old African Ashanti tribe tradition, symbolizing the completion of their rite of passage.

What is the Multicultural Graduation Celebration?

The Multicultural Graduation Celebration (often named differently at other institutions) is a long-standing tradition celebrated at many universities to honor multicultural students graduating with a Bachelor's or post-baccalaureate degree. Many of these celebrations derive from the early recognition ceremonies of African American graduates. Wichita State University has followed in the footsteps to host the first graduation celebration in 1995.



Over the years, the graduation celebration evolved into recognizing multicultural students and their academic achievements. At the ceremony, graduates are presented Kente stoles, an old African Ashanti tribe tradition, in symbolization of the completion of their rite of passage. This is different than the commencement at Wichita State University. The Multicultural Graduation Celebration is a way to bring different students from all walks of life together to one common path, which is celebrating their success.



AMBASSADORS FOR DIVERSITY AND INCLUSION

Ambassadors for Diversity and Inclusion are change agents at Wichita State University dedicated to serving and representing the Office of Diversity and Inclusion. Ambassadors assist in developing diversity program initiatives, as well as being liaisons to various university committees and student organizations.

 **28 ACTIVE AMBASSADORS**

By the end of Spring 2022, there were **four members** who graduated.

ORGANIZATION HIGHLIGHTS



Wichita State University partnered with Wichita Habitat for Humanity to build a house near campus for a Wichita family with three children. The organization took initiative in adopting the WSU Build as its philanthropy for the year and volunteered throughout the year to assist in building the home.

They participated in SGA's Diversity Week and hosted a workshop called Unapologetically Wu, which provided a presentation about how to navigate being "the only one in the room" and coming to terms with your own identity.

Ambassadors had also opened recruitment twice and recruited **seven new members** from Spring 2022 and **21 new members** from Summer 2022 to the organization, who would be joining in Fall 2022.

EXECUTIVE BOARD

The ADI Executive Board is responsible for the management and decision-making of the organization.

This board is made up of high-performing student leaders who are dedicated to develop diversity program initiatives and strive to build better intercultural relations while increasing campus-wide participation in cross-cultural and multicultural programs.

2021-2022 EXECUTIVE BOARD MEMBERS

PRESIDENT
Bryant Lewis

VICE PRESIDENT
Zachary James

SECRETARY
Angelica Mata

TREASURER
Moises Herrera

DIRECTOR OF PROGRAMMING
Kathlynn Short

DIRECTOR OF SOCIAL ACTIVITIES
William Butler

DIRECTOR OF MEMBERSHIP
Valeria Aranda

DIRECTOR OF MARKETING
Itzia Barraza-Cordova

BLACK EXCELLENCE



Black Excellence is a launched platform that will provide resources to build on culture, tradition and intersectionality to support academics, identities and social excellence for students.

The Office of Diversity and Inclusion wants our African American/Black students (including African American, Caribbean, Afro-Latino, Multiracial and continental-African) to:

- BE successful on campus;
- BE studious with their classwork;
- BE leaders in organizations; and
- BE comfortable in their own skin

On September 28, 2021, the Office of Diversity and Inclusion hosted a Black Excellence Town Hall session, which allowed the office an opportunity to check in on our Black students to see how they are doing with the current climate at Wichita State University. There were **22 students** in attendance who were able to share their concerns. Two listening sessions followed afterward in 2022 to gather additional feedback about their experience on- and off-campus. Each session garnered **23** and **15 students**, which was vital to hearing their stories to evaluate and enhance programs and initiatives in Black Excellence.

The Black Excellence Living Learning Community consisted of **11 students** living in Shocker Hall. Our interest form garnered about **21 students** who were interested in learning more about Black Excellence programming and each student was connected throughout each semester to learn more about the program.

LATINOS LEAD

Latinos Lead is a program that focuses on facilitating a seamless transition from college to the workforce by focusing on three areas, including cultural awareness, personal development and leadership skills. Students will gain improved self-awareness across leadership competencies, access to a cross-sector and multi-industry network of Latino professionals and enhance their career presence and personal brand.



MODULES

- Orientation
- Networking & Applied Learning
- Career and Scholarship Prep
- Resume Building
- LinkedIn 101
- Cultural Awareness
- KLC Retreat
- Teamwork & Student Leadership
- First Impressions & Interviews
- Wichita Networking Fair
- Personal Mentor Interviews
- Community Impact
- Celebration

11 ACTIVE PARTICIPANTS

12 INTERACTIVE MODULES

CAMPUS PRIDE INDEX

Colleges and universities want LGBTQ+ students, faculty and staff to be out and proud as part of the diversity of the campus community. The Campus Pride Index provides campuses the opportunity to come out as LGBTQ-friendly and take responsibility for continually improving their LGBTQ+ campus climate.



The Campus Pride Index features LGBTQ+ student opportunities by highlighting the positive work within higher education across the country. Prospective students and families may choose the best LGBTQ+ campuses searching the tool based on area of study, cost, location, type of campus and LGBTQ-inclusive policy, programs and practice for their college search.

BREAKDOWN OF SCORE

The Campus Pride Index has a strong theoretical research foundation in LGBTQ+ current programs, practices and policies for safer, more inclusive campus learning environments. The index tool has been tested extensively since 2001 and recently updated with new, higher LGBTQ+ national benchmarks in 2015. Below is the Wichita State University LGBTQ-friendly breakdown by inclusion factors:



Sexual Orientation Score
Gender Identity/Expression Score



LGBTQ+ Policy Inclusion
LGBTQ+ Support & Institutional Commitment
LGBTQ+ Academic Life
LGBTQ+ Student Life



LGBTQ+ Housing & Residence Life
LGBTQ+ Campus Safety
LGBTQ+ Counseling & Health
LGBTQ+ Recruitment & Retention Efforts



WHAT'S CHANGING

In 2021, the Office of Diversity and Inclusion and the LGBTQ+ Task Force chairs took initiative to evaluate the Campus Pride Index scores. By reviewing current LGBTQ+ programs, practices and policies, the index tool will be able to evaluate scores based on new, higher LGBTQ+ national benchmarks.

LGBTQ+ TASK FORCE

Comprised of faculty and staff, the LGBTQ+ Task Force makes ongoing assessment of attitudes and conditions throughout Wichita State University regarding LGBTQ+ issues. They also make recommendations for changes and seeks implementation of these recommendations on issues, such as (1) the university-wide environment for LGBTQ+ students, staff and faculty; (2) appropriate supportive services; (3) educational programs; (4) other matters affecting the lives of LGBTQ+ community members; (5) opportunities for working collaboratively and in conjunction with other departments and organizations.

This task force is chaired by Alicia Sanchez and Dr. Jennifer Pearson and comprises of **27 members** from various departments. Other task force members can also include those not working at WSU.

MEN OF EXCELLENCE

Men of Excellence is a program that focuses on undergraduate and graduate students at Wichita State University. This group supports the Men of Color (MoC) at this institution and the experiences that they share.

Men of Excellence will:

- Provide a space that strengthens the bonds between men
- Create a network between the students, staff, faculty and alumni of color
- Develop leaders, improve communication and collaboration
- Strengthen values and self-esteem



67 ACTIVE PARTICIPANTS

Out of the 67 active participants, **16 students** earned their degrees by the end of the academic year.

Men of Excellence were introduced to James Martin II who spoke about The Charisma Experience on September 23, 2021. That event yielded over 50 attendees.

Our students enjoyed having in-person sessions again and had an increase in engagement this past year. Each session averaged around **17 students**. Students had taken an assessment survey to share their experiences being part of the group. As a result, **over 80%** of the participating respondents felt confident with their ability to communicate with peers and having a better sense of belonging at Wichita State University.

PHENOMENAL WOMEN



Phenomenal Women is a program that focuses on undergraduate and graduate students at Wichita State University. This group supports the Women of Color (WoC) at this institution and the experiences that they share.

Phenomenal Women will:

- Provide a space that strengthens the bonds between women
- Create a network between the students, staff, faculty and alumni of color
- Develop leaders, improve communication and collaboration
- Strengthen values and self-esteem

24 ACTIVE PARTICIPANTS

Phenomenal Women had many different sessions bringing various speakers and mentors to campus. Students were able to meet Ruqiya Imtiaz-uddin, Kianga Crowley, Andrah de Alwis, and even hosted a successful Mentoring Blitz. Each session averaged around **12 students**.



PASSAGE 2 SUCCESS

Passage 2 Success (P2S) was a week-long retreat that took place from August 7-12, 2021 for incoming freshmen from diverse backgrounds to help in their transition to Wichita State University! The purpose of this retreat was to connect with other incoming students, meet current student leaders, explore Wichita and gain the skills and tools to be socially and academically successful.

Upon completion of Passage 2 Success, each student would be matriculated into **Promoting Academic Student Success** for a year-long commitment to their academic success. Students would be able to receive free tutoring, mentoring, personal and professional development, community service and other opportunities through this program.



82

**STUDENT REGISTERED FOR
PASSAGE 2 SUCCESS**

**3.19 CUMULATIVE GPA OF
P2S PARTICIPANTS**

PASSAGE SCHOLARS

The Passage Scholars program is designed to provide additional aid that will help students reduce the number of hours they work each semester and provide an opportunity to engage fully in a variety of on-campus activities and organizations.

This year, the Offices of Diversity and Inclusion and Financial Aid awarded **ten scholars** and **five second-year students** were awarded scholarships from previous years.



PROMOTING ACADEMIC STUDENT SUCCESS

Promoting Academic Student Success (PASS) is a program that facilitates the retention, academic success, holistic development and timely graduation of all underrepresented students at WSU, through academic support services, educational and cultural programming, interpersonal relationships and mentoring.

237 STUDENTS ENROLLED IN PASS AS OF SPRING 2022*

42 STUDENTS ACTIVELY INVOLVED IN PASS

3.22
OVERALL CUMULATIVE GPA

* Persistence data is not available due to too much variation in student class.

All sessions were held in-person this past year and students were ecstatic about attending each workshop. Each session in the fall semester averaged around **25 students**. However, as the spring semester approached, attendance had dropped down to an average of **18 students** per session. This was due to the number of students had classes during the workshop sessions.

PASS TUTORING SERVICES



Promoting Academic Student Success (PASS) offers free tutoring services to students who need assistance beyond the classroom. Our tutors help students develop a deeper understanding of class material and gain successful skills that can improve their overall GPA. They assess student academic strengths and challenges, and develop strategies for time management, test-taking, textbook reading, memorization and notetaking.

7 TUTORS HIRED THROUGHOUT 2021-22

186 TOTAL HOURS TUTORED

PEER & ACADEMIC MENTORING

The Office of Diversity and Inclusion offers peer and academic mentoring to students within Promoting Academic Student Success. Peer mentors help facilitate the transition of these students to Wichita State University, while academic mentors are here to assist underrepresented students in achieving academic success in college.

12
PEER MENTORS

1
ACADEMIC MENTOR

1,515
HOURS LOGGED BY MENTORS



SHOCKER ADELANTE SCHOLARS

Through a generous donation of **Gene and Yolanda Camarena**, Wichita State University is able to offer over 20 renewable, high-impact scholarships to underrepresented students.

The Shocker Adelante Scholars program is a tuition and fees gap scholarship geared toward incoming freshmen students and new transfer students entering Wichita State University. Preference was given to students who are of Black and/or Hispanic/Latino heritage with a minimum 3.0 grade point average and demonstrated financial need.

The scholarship covers tuition and fees up to 15 credit hours per semester at the Kansas resident rate. The scholarship is valued up to a total of \$20,000 over four years and will be awarded as a last payee to cover tuition and fees after all other gift aid; approximately \$8,000 - \$20,000 for new freshmen and \$4,000 - \$10,000 for new transfers. This scholarship is automatically renewable as long as the student maintains a minimum 2.5 university GPA and has completed at least 30 credit hours each academic year. In addition to the scholarship, recipients will receive mentoring and tutoring services to help them succeed on their pathway to a college degree.

SHOCKER ADELANTE SCHOLARS

"Our goal is to provide students of color a level pathway to a college degree and the ability to participate equally in all the opportunities our country has to offer."

- Yolanda Camarena
Adelante Scholars Founder and
Wichita State Graduate



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SHOCKER ADELANTE SCHOLARS

3.31 CUMULATIVE GPA OF SCHOLARS

AWARDS & CEREMONIES

Each year, the Office of Diversity and Inclusion recognizes members of Wichita State University who have demonstrated commitment to community leadership, academic excellence and service in promoting diversity and inclusion.

DRUM MAJOR AWARD

The Dr. Martin Luther King, Jr. Drum Major Award is presented to a Wichita State University administrator, faculty, staff or student who seeks greatness, but does so through service and love.

This award is presented annually by the Office of Diversity and Inclusion during the on-campus Dr. Martin Luther King, Jr. Commemoration. This year, the award was presented to Gabriel Fonseca, director of the Office of Student Engagement, Advocacy and Leadership.



PHENOMENAL WOMEN AWARDS

This year, we hosted the 14th annual Phenomenal Women Awards, which recognized women for their accomplishments and contributions to our community through their scholarship, activism and commitment to excellence.

The recipients were Kaelyn Hannah, Carryl Baldwin, Ph.D. and Dr. Marci Young.



Pictured left to right: Kaelyn Hannah, Carryl Baldwin, Ph.D., Dr. Marci Young



STEPHANIE MOTT LIVING AUTHENTICALLY AWARD

The Stephanie Mott Living Authentically Award recognizes the leadership, vision and commitment of a faculty, staff or graduate assistant to the LGBTQ+ communities at Wichita State University. This award was formerly known as the Harvey Milk Award.

This year, Spectrum: LGBTQ & Allies collectively decided to award Armando Minjarez as the inaugural recipient of this award. He gave his time, talents and treasures to students at Wichita State University. This allowed him to encourage others to live authentically through activism, education, programming and more.

NAVIGATE CAMPAIGNS



Navigate allows advisors, student life professionals, academic coaches, tutors and others on campus to streamline and enhance student academic success. This system allowed for appointment scheduling, documentation and early alert advising.

By utilizing Navigate, this system supported student success through:

- Streamlining information shared among advisors, including specialized advisors
- Helping advisors and other staff identify students for early intervention
- Guiding students in the direction for student success and timely graduation
- Providing online appointment scheduling and other daily workflow efficiency tools

In 2021-2022, the Office of Diversity and Inclusion took a more intentional approach to utilizing this system to conduct campaigns and outreach to students who were part of the department's programs and services.



An initiative within
WSU's Strategic
Enrollment
Management efforts



Hundreds of colleges
and universities use
EAB's Navigate



Offers advisor and
tutor scheduling,
major explorer, course
analysis, reporting and
more



The future of shared
information and
engagement across
campus

OUR TOUCHPOINTS

In the past year, the department reached out to approximately 428 students through 19 different campaigns who have been active within Ambassadors for Diversity and Inclusion, Men of Excellence, Phenomenal Women, and Scholars cohorts (ie. KHEDF, Linwood, Parkinsons, Passage, Shocker Adelante, etc.). Additional outreach and touchpoints had been conducted throughout the academic year. Due to limitations in access to the Navigate system, not all staff members had access to be able to conduct campaigns at the time.

A future goal has been set to schedule all student appointments that are academic related in nature to be part of the Navigate platform and to document as necessary set forth by those who oversee this system.

19 NAVIGATE CAMPAIGNS
CONDUCTED

428 STUDENTS CONTACTED
THROUGH A CAMPAIGN

EXAMPLE OF CAMPAIGNS:

- Fall/Spring Enrollment Check-ups
- Scholar Weekly/Monthly Check-ins
- Early or Mid-/End-of-Semester Check-ups
- Downward Trending GPAs

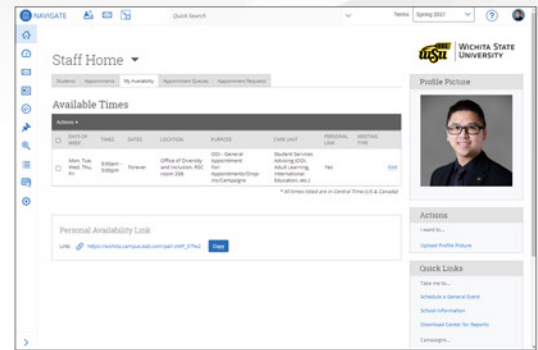
SPECIALIZED ADVISING



Students are at the center of our work in the Office of Diversity and Inclusion. As specialized advisors, we are committed to supporting student success, which is defined differently by every student. Our office provides “wrap-around” services intended to positively contribute to our students’ success, both in and out of the classroom.

With the use of Navigate, this provides a seamless way for faculty and staff to organize services and communication to support student success.

Navigate also offers many additional features such as cross-campus referrals and appointment scheduling, multi-modal student communications (email, text), centralized reporting, card swipe kiosks, and much more.



THANK YOU TO OUR CAMPUS AND COMMUNITY PARTNERS!

From all of us in the Office of Diversity and Inclusion, we would like to sincerely thank you for all that you do throughout the year to support our team and students.

Like they say, it takes a village, we appreciate all you have done. It is the pure kindness and generosity of our partners that assist in our efforts to ensure the successful recruitment, retention and graduation of the underrepresented students we serve. We thank you for taking the time to collaborate, sponsor and create wonderful opportunities for our students’ academic journeys. We look forward to the future and our continued partnerships.

TOTAL NUMBER OF PARTNERSHIPS
COLLABORATED IN 2021-22

27
DEPARTMENTS

19
COMMUNITY ORGANIZATIONS

18
STUDENT ORGANIZATIONS

FEATURED PARTNERS:



NOTICE OF NONDISCRIMINATION

“Wichita State University does not discriminate in its employment practices, educational programs, or activities on the basis of age (40 years or older), ancestry, color, disability, ethnicity, gender, gender expression, gender identity, genetic information, marital status, national origin, political affiliation, pregnancy, race, religion, sex, sexual orientation, or status as a veteran. The following persons have been designated to handle inquiries regarding WSU’s non-discrimination policies: the Institutional Equity and Compliance Director (Telephone: (316) 978-3205), Title IX Coordinator (Telephone: (316) 978-5177), or Equal Opportunity Coordinator (Telephone: (316) 978-3186), each located at Wichita State University, 1845 Fairmount, Wichita, KS 67260, Human Resources Building.”



Diversity
Wichita State University
Office of Diversity and Inclusion

WICHITA.EDU/ODI