

# University Support Staff Senate Meeting

## *September 10, 2014*

**Present** – Matt Albers, Sherry Alexander, Denecia Angleton, Connie Basquez, Johny Buchanan-Spacheck, Bryan Carter, Shaleah Fields, Christina Gregory, Michael Hinkle, Matt Houston, Addie James, Shelly Kellogg, Ali Levine, Shirley Lewis, Angela Linder, Walter Mayne, Sheryl McKelvey, Stacy Salters, Randy Sessions, Micah Thompson, Michelle White & Carrie Wyatt.

**Excused absent** –Renea Goforth, Anton Hubl, Amy McClintock, Robbie Norton & Connie Wells

**Unexcused absent** – Brenda Achey, Christina Clarkson, George Schroeder, Angie Tucker & Jennifer Williams.

**Guests** – Pat Hanrahan & Ann Collins, United Way

- I. United Way Presentation by Pat Hanrahan & Ann Collins**
  - Gave updates on the programs that United Way helps; encouraged all Senators to give to the program
  
- II. Approval of July Minutes**
  - Shelly Kellogg moved to approve, Sheryl McKelvey seconded, minutes approved
  
- III. Ombudsperson Training**
  - Francisco Gonzalez is ready to start the training. Randy Sessions, Angie Linder, Johny Buchanan-Spacheck & Bryan Carter are interested in attending.
  
- IV. Performance Management Software update: with Stacy Salters, Angie Linder and Randy Sessions**
  - Using the UP performance review as a template & just going through it to see what should be included. Faculty will also be reviewed with this form. This will create a more unified form. The old evaluation system, CEEDS, will continue to be used until this is ready.
  - CEEDS will be used through the end of the current evaluation period ending September 30. CEEDS will still be used for the next evaluation period which is October 1, 2014 through February 28, 2015. Starting March 1, 2015 the new system will be used.
  
- V. Vacation Leave Letter, on the COP's agenda 9/17/14**
  - All Universities have signed the letter. It's now in President Bardo's hands to be taken to the Council of University President's meeting at KBOR.
  
- VI. KBOR Meeting 09/17/14**
  - Ali Levine will be at the KBOR meeting for a USSC presentation. She may learn more about the vacation leave then.
  
- VII. USSC Meeting 09/25/14**
  - Ali Levine is still planning it & is looking for items to give away at the meeting. Contact Shanda Burch for potential items. Athletics may also have some items. Contact Pauline Berry at Athletics.
  - Have we received any financial assistance in the past for these meetings? There's not enough money in the budget to host 2 meetings. Shelly Kellogg suggested contacting Mary Herrin's office to see if there are any extra funds.

**VIII. As May Arise**

- Christina Gregory is re-joining the senate. She will be replacing Stephanie Sauls.
- Bryan Carter was wondering if we were going to hear any updates on the committees, especially in regards to the parking committee because he's supposed to be on it. Mike Hinkle will be sure to send him information about it.
- Email from Robbie Norton regarding Open Enrollment & the elimination of the salary tiers. Micah Thompson said if people were in the bottom tier they would be moved up and if they were in the top tier they would move down.
- Open enrollment dates haven't been set yet. Ali Levine will schedule time for Micah Thompson to do a presentation for the senate next month.
- A question from a constituent: As USS employees will we now be eligible for long-term disability? This is something that's always been available to all employees. It was recommended to set up an appointment to discuss the specifics.
- Mike Hinkle made a motion to dismiss. Matt Albers seconded the motion. Meeting dismissed.